



TEAK
FELLOWSHIP



THE TEAK FELLOWSHIP 2024 ANNUAL REPORT



DEAR FRIENDS,

Whether you're a current Fellow, a prospective parent, a proud alumnus, or a dedicated friend of our community—thank you for taking the time to learn more about the transformative work of The TEAK Fellowship.

At TEAK, we believe education is more than a pathway to success—it's a powerful force for change. For 26 years, we've opened doors to opportunity, equipping over 700 remarkable students and alumni with the resources, guidance, and support to thrive academically and personally. Our mission is not only to uplift individual lives, but to inspire Fellows to uplift their communities and shape the world at large.

As we reflect on 2024, we are thrilled to share a snapshot of the year's milestones, achievements, and the impact made possible through your continued belief in our work.

- TEAK successfully placed 100% of students in Class 25 (Class of 2028) at selective independent day, boarding, and NYC screened high schools, including Avenues, Berkeley Carroll, Bronx High School of Science, Deerfield, Horace Mann, Lawrenceville, Peddie, Phillips Academy Andover, Phillips Exeter Academy, Riverdale, and Spence, where they were awarded \$6.8 million in need-based financial aid over 4 years.
- TEAK placed 100% of rising college freshmen from Class 21 (Class of 2024) at highly selective four-year colleges and universities, including Boston University, Brown, Cornell, Howard, Harvard, NYU, the University of Pennsylvania, and Yale. On average, 96% of first-year college costs are covered by financial aid.
- TEAK celebrated the graduation of its seventeenth class of College Scholars who went off to chart their next chapter, kicking off careers with positions at firms including RBC Capital Markets, Deutsche Bank, Patterson Belknap, and BNY Mellon, to name a few. Some of our recent graduates are also pursuing advanced degrees at Brown University, attending Medical School at Penn State College of Medicine, and Northeastern University School of Law.
- TEAK launched a comprehensive Financial Literacy Program to help Fellows build financial knowledge as they progress from middle school to college and beyond.
- TEAK introduced a 6-week trimester of spring programming for middle school Fellows in a newly renovated classroom space. Students participated in a weekly robotics course that builds on their coding classes, as well as a three-part leadership course.

Looking ahead, we are energized by the opportunity to expand our reach and deepen the comprehensive support we provide to our Fellows. We remain committed to equipping students with the tools and opportunities needed to thrive across a diverse range of career paths. In partnership with the Warrior Mensch Foundation and Arrillaga Foundation, we proudly launched the Marc E. Becker Endowment for Leadership and Professional Development—honoring the legacy of former TEAK Board Chair Marc Becker and advancing his vision to broaden and elevate TEAK's leadership and professional development programs.

We look forward to sharing more about these new initiatives and thank you for your ongoing commitment to our mission and our Fellows. We are deeply grateful to represent the TEAK community, to lead it into this next chapter, and hope you will visit our program in person to see for yourself the magic and impact of The TEAK Fellowship.

With gratitude,

Robert Kalsow-Ramos
The TEAK Fellowship
Board of Directors Co-Chair

Matthew Stopnik
The TEAK Fellowship
Board of Directors Co-Chair

Dr. Denise Brown-Allen
The TEAK Fellowship
Executive Director



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OUR MISSION

The TEAK Fellowship believes that motivation and potential, not economic circumstances, should determine a student's future. TEAK unlocks access to outstanding education and transformative experiences for exceptional NYC students, who use these opportunities to change their lives and the world around them.

CORE VALUES



SCHOLARSHIP

TEAK Fellows develop the literacy, critical thinking, and problem-solving skills needed to gain admission to and thrive in top public high schools, independent day and boarding schools, and universities.

1380 average SAT score for Class 21, 300+ higher than the national average



LEADERSHIP

TEAK Fellows are leaders in the classroom and, through TEAK's leadership programming, are taught the skills and perspective to thoughtfully and purposely effect positive change in their communities.

86% of high school Fellows hold leadership positions



FELLOWSHIP

TEAK is dedicated to growing each Fellow as an individual and supporting strong relationship-building. Students are part of a tight-knit cohort of peers and help to support one another in Fellowship along the way.

700+ hours of transformational programming during middle school



CITIZENSHIP

TEAK Fellows complete volunteer service hours to improve and give back to their school and local communities and devote a summer to a full-time public service internship in high school.

4,500 hours of community service completed by TEAK Fellows last year

OUR IMPACT

IN 2024,
TEAK SERVED

239
Middle School and
High School Fellows

+

122
College
Scholars

=

361
Highly Motivated
Students



100% of Class 24
Fellows gained
admission to
independent day,
boarding, and screened
NYC high schools



1380 average SAT
score for Class 21,
300 points greater
than the national
average



100% of Class 21
Fellows gained admission
to highly competitive
colleges including **45%**
to Ivy League Institutions



100% of College Scholars
from Class 17 graduated from
college in 2024



TEAK's Alumni Community, **350**
and counting, is a group of diverse
leaders, professionals, and change
makers working in business, media,
STEM, medicine, education, and
more

ADMISSION INTO TEAK

Each year, TEAK searches for the most ambitious, motivated, and hard-working 6th graders in New York City. Prospective Fellows begin the application process in the first quarter of their 6th grade year and are accepted by the end of that same school year. The application process is highly competitive and consists of two rounds which include: a written student portion, family portion and short answers, teacher recommendations, standardized test scores, and interviews. In May, TEAK welcomed 50 high-achieving and motivated 6th graders into Class 27, our largest class to date.



CLASS 27 FAMILIES

\$61,554 AVERAGE FAMILY INCOME

4 AVERAGE NUMBER
HOUSEHOLD MEMBERS

\$15,386 AVERAGE INCOME PER
HOUSEHOLD MEMBER

84% FELLOWS WILL BE THE
FIRST IN THEIR FAMILY TO
GO TO COLLEGE



22
FEMALES



28
MALES



35% ASIAN



23% LATINX/HISPANIC



25% BLACK/AFRICAN AMERICAN



13% MULTIRACIAL



2% WHITE



2% NATIVE AMERICAN



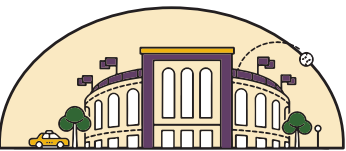
5 COUNTRIES REPRESENTED



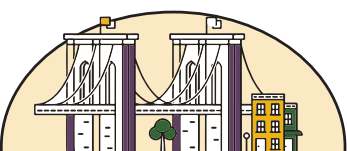
10 LANGUAGES SPOKEN



CLASS 27 FELLOWS COME FROM



THE BRONX - 17



BROOKLYN - 6



MANHATTAN - 11



QUEENS - 16



PROGRAM OVERVIEW

MIDDLE SCHOOL ACADEMY

Beginning the summer before 7th grade, TEAK Fellows complete advanced coursework after school two days per week at one of our three sites located in Brooklyn, Queens, and the Bronx. Middle School Fellows attend TEAK’s 6-week Summer Institute for three consecutive summers to fill educational gaps and provide academic enrichment in preparation for the rigor of competitive high schools. Fellows are also assigned a TEAK Dean who checks in weekly to support their academic process and social emotional growth, participate in cultural arts enrichment, and are paired with a volunteer adult mentor to offer support and guidance throughout their journey.



3 CONSECUTIVE 6-WEEK SUMMER INSTITUTES



2 YEARS OF ACADEMIC AFTER-SCHOOL PROGRAMMING AND CULTURAL ARTS ENRICHMENT



INDIVIDUALIZED SUPPORT FROM TEAK DEANS, MENTORS, AND ADVISORS



HIGH SCHOOL PLACEMENT ADVISING, TEST PREP, AND APPLICATION SUPPORT

HIGH SCHOOL PROGRAMS

TEAK provides four years of comprehensive programs and services to support students in competitive academic environments and to prepare them for admission and success at selective colleges. Students are in regular communication with a TEAK Dean, attend Fellows Forums at TEAK during school breaks, and have the option to engage in transformational experiences such as traveling abroad, taking college level courses, participating in outdoor education programs, and career immersion internships. All high school Fellows participate in a paid public service internship funded by the Morgan McKinzie Endowment at TEAK.



INDIVIDUALIZED SUPPORT AND CAMPUS VISITS FROM TEAK DEAN



COLLEGE TOURS, SAT/ACT PREP, AND COLLEGE GUIDANCE



QUARTERLY CLASS MEETINGS ON SCHOOL BREAKS



SUMMER INTERNSHIPS, ENRICHMENT, AND TRAVEL





HIGH SCHOOL MATRICULATION – TEAK CLASS 25

Erica Agyepong	Rye Country Day	Samuel Gonzalez	Xavier High School
Raisa Ahasan	Bard Early College	Jisele Lu	Dana Hall School
David Akesson	Browning School	Oluwanifemi Mafikuyomi	Spence School
Kokoro Alexis	Lawrenceville School	Jaslyn Marte	Riverdale Country School
Grace Amadi	Greenwich Academy	Hajar Oallout	Poly Prep Country Day
Helen Armuand	Peddie School	Osarimen Oronsaye	Berkeley Carroll School
William Armuand	Peddie School	Reason Paudel	George W. Hewlett HS
Abigael Assoumou	Brearley School	Joshua Pacheco	HS of American Studies
Adrian Bermeo	Horace Mann School	Abygail Peralta	Poly Prep Country Day
Manu Betances	Frank Sinatra School	Marc Perez	Thacher School
Lucas Bockowski	Regis High School	Devraj Persaud	Browning School
Priscilla Camas	Hotchkiss School	Naveli Rahman	Avenues School
Sophia Chen	Phillips Exeter	Sakeb Rahman	Fordham Prep
Samantha Class	Ethel Walker School	Tracy Sefa	Deerfield Academy
Valerie Class	Ethel Walker School	Tazmin Syeda	Hunter College HS
Logan Coleman	Church Farm School	Takia Tasneem	Queens Gateway
Marwa Delaware	Avenues School	Kunga Tseten	HSMSE at City College
Nyla Ford	Madeira School	Jae'Lin Williams-Richards	Frederick Gunn School
Konnor Fortini	Phillips Andover	Andrew Wong	Brooklyn Technical HS



Top High Schools TEAK Fellows Have Attended

- 1) Riverdale Country School (26)
- 2) Phillips Academy Andover (23)
- 2) Phillips Exeter Academy (23)
- 3) Berkeley Carroll School (19)
- 4) Little Red School House & Elisabeth Irwin High School (18)

HIGH SCHOOL MATRICULATION 1999-2024

Boarding Schools

Berkshire School, MA (4)	Frederick Gunn School, CT (1)	Middlesex School, MA (1)	Taft School, CT (9)
Blair Academy, NJ (3)	George School, PA (3)	Milton Academy, MA (11)	Thacher School, CA (4)
Brooks School, MA (3)	Governor's Academy, MA (1)	Miss Porter's School, CT (3)	The Ethel Walker School, CT (2)
Cate School, CA (3)	Groton School, MA (6)	Northfield Mount Hermon, MA (9)	The Madeira School, VA (1)
Choate Rosemary Hall, CT (13)	Hill School, PA (1)	Peddie School, NJ (13)	Westminster School, CT (3)
Church Farm School, PA (5)	Hotchkiss School, CT (11)	Phillips Academy Andover, MA (23)	Westover School, CT (1)
Concord Academy, MA (15)	Kent School, CT (2)	Phillips Exeter Academy, NH (23)	Westtown School, PA (4)
Dana Hall School, MA (3)	Lawrenceville School, NJ (7)	St. Andrew's School, DE (9)	Williston Northampton School, MA (1)
Deerfield Academy, MA (17)	Loomis Chaffee School, CT (7)	St. George's School, RI (7)	
Emma Willard School, NY (1)	Masters School, NY (5)	St. Mark's School, MA (4)	
Episcopal High School, VA (12)	Mercersburg Academy, PA (3)	St. Paul's School, NH (9)	

Day Schools

Academy of Mount St. Ursula (1)	Collegiate School (7)	High School of Math, Science, and Engineering at City College (2)	Riverdale Country School (26)
Archbishop Molloy High School (1)	Columbia Grammar & Preparatory School (5)	Horace Mann School (13)	Rye Country Day School (1)
Avenues School (5)	Columbia Secondary School (2)	Hunter College High School (4)	Saint Ann's School (7)
Bard High School Early College (7)	Convent of the Sacred Heart (9)	Kew Forest School (4)	Sanford H. Calhoun High School (1)
Benjamin Banneker Academy (1)	Cristo Rey New York School (1)	Little Red School House & Elisabeth Irwin High School (18)	Spence School (15)
Berkeley Carroll School (19)	Dalton School (10)	Manhattan Center for Science and Mathematics (1)	St. Jean the Baptist High School (1)
Bishop Loughlin Memorial HS (1)	Darrow School (3)	Notre Dame School (1)	St. Saviour High School (1)
Brearley School (10)	Dominican Academy (1)	Packer Collegiate Institute (13)	St. Vincent Ferrer High School (2)
Bronx Center for Science and Math (1)	Ethical Culture Fieldston School (10)	Poly Prep Country Day School (8)	Stuyvesant High School (10)
Bronx Design & Construction Academy (1)	Fordham Preparatory School (8)	Professional Performing Arts High School (1)	Thomas A. Edison Career & Technical High School (1)
Bronx High School of Science (7)	Frank Sinatra School of the Arts (1)	Queens Gateway to Health Sciences Secondary School (1)	Trevor Day School (12)
Brooklyn Friends School (4)	George W. Hewlett High School (1)	Regis High School (8)	Trinity School (17)
Brooklyn Latin School (3)	Grace Church School (5)		W.C. Bryant Honors Program (1)
Brooklyn Technical High School (6)	Great Neck North High School (1)		Xavier High School (8)
Browning School (8)	Greenwich Academy (1)		Young Women's Leadership School (1)
Calhoun School (3)	Hackley School (2)		
Cardinal Spellman High School (4)	Hewitt School (6)		
Chapin School (8)			



COLLEGE MATRICULATION – TEAK CLASS 21

Benedict Adotey
Eamin Ahmed
Devonte Allen
Isabella Alves
Camilo Bitar-Racedo
Jonathan Coleman
Angel Colin
Insaf Dahha
Rodoshi Islam
James Karmacharya
Basant Kaur
Kyle Kirby
Celine Lubin
Aaleeah Matos
Kaylee Morales
George Ojemen
Eliana Paulino
Gesaly Peguero
Fabiola Peñafiel
Chloe Ramirez
Kalina Sabala
Alexis Sanchez
Eana Shah
Christina Thompson

New York University
 Cornell University
 City College of Technology
 Muhlenberg College
 Union College
 Colgate University
 University of Pennsylvania
 Barnard College
 Haverford College
 Columbia University
 Bowdoin College
 Cornell University
 Mount Holyoke College
 Trinity College
 Cornell University
 Cornell University
 Boston University
 Harvard University
 Brown University
 Howard University
 Yale University
 Colgate University
 Columbia University
 University of Pennsylvania



Two Fellows in Class 21 were awarded the prestigious **UNCF Gray Scholarship** and the **Gates Scholarship**.

45%

of Class 21 Fellows
matriculated to **Ivy League** Schools



Top Colleges TEAK Fellows Have Attended

- 1) Brown University (30)
- 2) Cornell University (29)
- 3) Columbia University (27)
- 4) Wesleyan University (26)
- 5) University of Pennsylvania (23)

COLLEGE MATRICULATION 2004-2024

Albright College (1)
 Allegheny College (1)
 Amherst College (20)
 Babson College (5)
 Barnard College (11)
 Bates College (2)
 Boston College (1)
 Boston University (4)
 Bowdoin College (9)
 Brandeis University (1)
 Brown University (30)
 Bucknell University (1)
 Carnegie Mellon University (3)
 Case Western Reserve University (1)
 Claremont McKenna College (10)
 Colgate University (8)
 College of Mount Saint Vincent (1)
 Columbia University (27)
 Connecticut College (1)
 Cooper Union (1)
 Cornell University (29)
 CUNY (8)
 CUNY Macaulay Honors College (4)
 Dartmouth College (2)
 Davidson College (5)
 Dickinson College (5)
 Drexel University (1)
 Duke University (3)
 Elon University (1)
 Emory University (4)
 Fordham University (5)
 Franklin & Marshall College (7)

George Washington University (4)
 Georgetown University (2)
 Gettysburg College (4)
 Goucher College (1)
 Green Mountain College (1)
 Hamilton College (2)
 Harvard University (9)
 Harvey Mudd College (1)
 Haverford College (9)
 Hobart & William Smith College (1)
 Howard University (2)
 Johns Hopkins University (5)
 Johnson & Wales University (1)
 Kenyon College (1)
 Lafayette College (5)
 Lehigh University (7)
 Manhattan School of Music (1)
 Marist College (1)
 Massachusetts Institute of Technology (3)
 Middlebury College (6)
 Mount Holyoke College (2)
 Muhlenberg College (4)
 New York City College of Technology (1)
 New York University (6)
 Northeastern University (2)
 Northwestern University (1)
 Oberlin College (1)
 Occidental College (4)
 Pace University (1)
 Parsons School of Design (1)

Polytechnic Institute of
 New York University (1)
 Pomona College (2)
 Princeton University (11)
 Rice University (1)
 Rochester Institute of Technology (2)
 Skidmore College (1)
 St. Joseph's University (1)
 St. Mary's College of Maryland (1)
 Stanford University (4)
 SUNY (5)
 Swarthmore College (9)
 Syracuse University (3)
 The College of Saint Rose (2)
 Trinity College (8)
 Tufts University (9)
 Union College (10)
 University of Chicago (1)
 University of Connecticut (1)
 University of Pennsylvania (23)
 University of Rochester (2)
 University of Virginia (1)
 Vanderbilt University (1)
 Vassar College (3)
 Washington University in St. Louis (1)
 Wellesley College (4)
 Wesleyan University (26)
 Wheaton College (2)
 Williams College (10)
 Worcester Polytechnic Institute (1)
 Yale University (14)

COLLEGE SUCCESS

As students transition from high school, they have access to dynamic programming geared towards college success and engagement. During the summer before college, TEAK high school graduates participate in several workshops to highlight important resources and information needed to ensure a successful transition to college. Topics include adjusting to college life, financial literacy, stress and time management, college community engagement, leadership, and academic planning and success. College Fellows receive semester check-ins and visits on campus to provide support during the critical first two years of college. During and after college, TEAK supports students' professional pursuits through individualized advising, career panels, resume review, interview preparation, and a series of workshops.

JAMES KARMACHARYA

Trevor Day School '24 | Columbia University '28

My name is James Karmacharya, TEAK Class 21. After recently graduating from Trevor Day School on the Upper East Side of Manhattan, I am now a freshman at Columbia University. Recently, I had the privilege of sitting down with TEAK's Founder, Justine Stamen Arrillaga, at TEAK's 2024 Gala, a celebration of the incredible community of leaders, supporters, and changemakers TEAK has cultivated, and the lasting impact this program has on students like me.

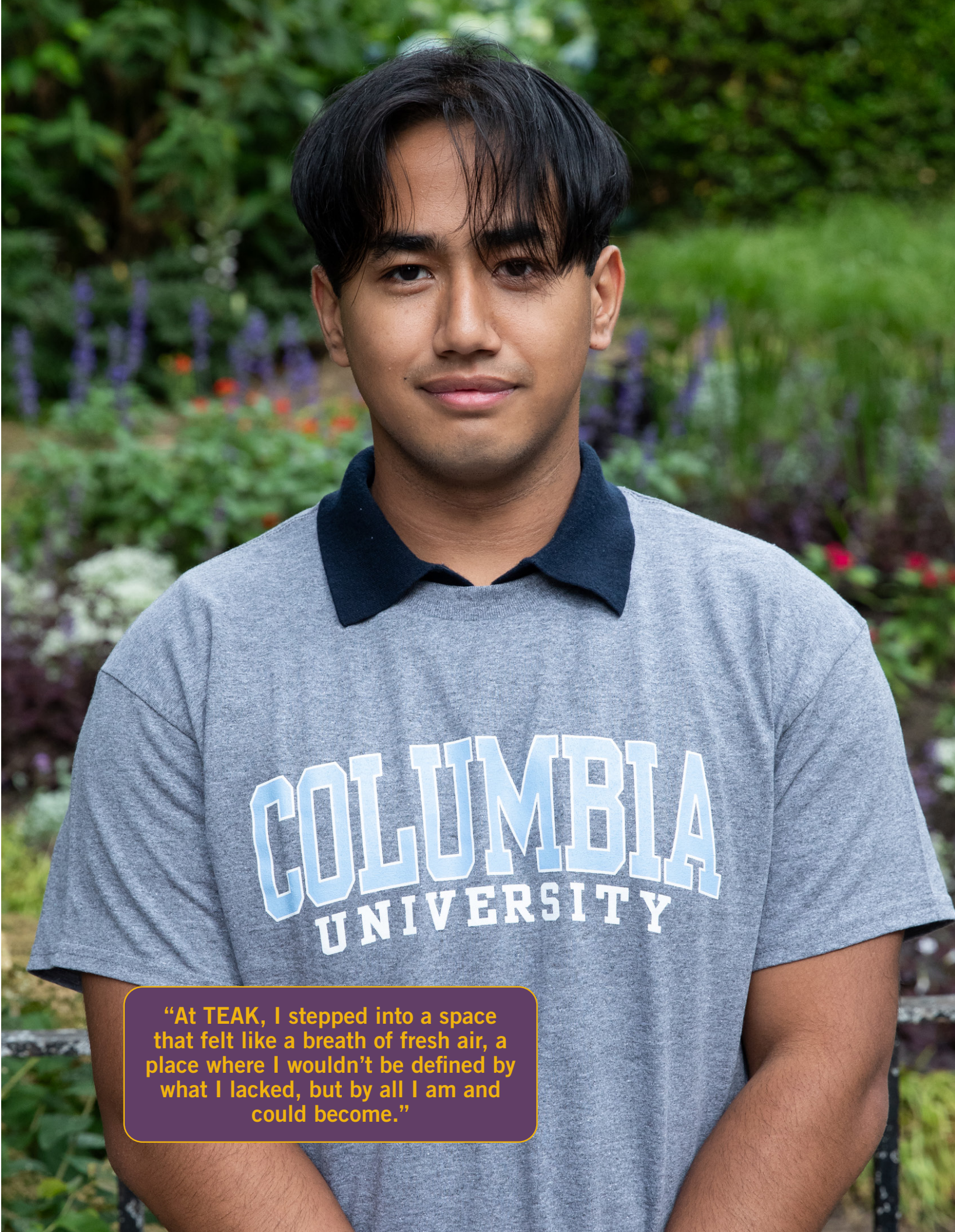
When asked to reflect on what I might tell my younger self, I thought of saying, "Be proud because you're at Columbia now." But I knew the only response I'd get from that 9-year-old boy, scared and uncertain, living in a shelter in Nepal after the earthquake, would be, "What's Columbia?" That boy had no concept of a world where such dreams were possible. Then, on May 4, 2018, just a few years after moving to the U.S., I received an email saying I'd been accepted into TEAK.

At TEAK, I stepped into a space that felt like a breath of fresh air, a place where I wouldn't be defined by what I lacked, but by all I am and could become. TEAK showed me that where we come from is just the beginning of where we can go. I've been to places I'd never imagined, from participating in Shakespeare plays to engaging in conversations with community leaders, attending my first NBA game, and even studying abroad.

It wasn't only about what I did that makes TEAK so special, but it's who I did it with. From celebrating our acceptance six years ago to celebrating our admission into college, many of us as first-generation students, I have shared unforgettable moments with Fellows who've become like family. The happy tears I've shed with TEAK staff as they helped me realize my dreams and the friends who have become brothers and sisters along the way make TEAK more than just a program; it is a family. At TEAK, we share a responsibility—a fellowship—that encourages us to be vulnerable, to lift each other up.

When at times I feel like I have nothing to give, an older TEAK Fellow once reminded me, "If someone believes in you and chooses to help you, as TEAK did for me, the only thing left to do is to take that gift and pass it forward." TEAK, to me, is about understanding that what we gain, we don't just keep. We share, we elevate, and we make space for others to grow. TEAK is more than a program, it's a promise—a promise I intend to keep, to take the support I received and extend it to others.

"At TEAK, I stepped into a space that felt like a breath of fresh air, a place where I wouldn't be defined by what I lacked, but by all I am and could become."





350+ COLLEGE GRADUATES WITH CAREERS IN VARIOUS INDUSTRIES

25%
Finance/
Business

20%
Media/
Advertising/
Journalism

16%
Engineering/
Tech/
Medicine

12%
Law

12%
Education/
Nonprofit/
Policy

15%
Pursuing
Graduate
Degrees

ALUMNI ENGAGEMENT

TEAK's Alumni community, 350 and counting, is a group of diverse leaders, professionals, and change makers. We are proud of our amazing alumni community, who continue to stay engaged with TEAK through board leadership, career networking, social events, volunteer opportunities, mentoring, and opening doors for future TEAK graduates at their workplaces

LEADERSHIP

In 2024, five TEAK Alumni served as leaders on TEAK's Boards. Christina Seda-Acosta (Class 2) is a member of the Board of Directors. Abrue Hussain (Class 7), Inna Maryasina (Class 9), Agatha Patterson (Class 2), and Nicaurys Rodriguez (Class 14) serve on TEAK's Next Generation Board. We are also proud to have four TEAK Alumni serving on TEAK's full-time staff: Adrian Balvuenza (Class 16), Eon Goldson (Class 6), Alba Martinez (Class 17), and Shane Potts (Class 10).

MENTORSHIP & VOLUNTEERING

TEAK is grateful to have a dedicated group of Alumni serving as mentors and professional coaches to TEAK Fellows. Alumni also regularly attend TEAK volunteer events such as resume workshops, mock interviews, and career panels.





2024 HIGHLIGHTS

MONEY MATTERS

FINANCIAL LITERACY LAUNCH

TEAK launched a comprehensive Financial Literacy program in April 2024. This new curriculum spans across the 10 years of TEAK's program and aims to provide Fellows with the tools and resources they need to make informed decisions about spending, saving, and investing money, and to begin to develop healthy, lifelong financial habits so that they can be financially secure later in life. TEAK hosted workshops for all Fellows in Classes 17-26 in our first year of the program, with participation from TEAK's Board of Directors, Next Generation Board, and individual volunteers. Topics covered included:



- Needs vs. Wants
- Saving vs. Spending
- Budgeting
- Understanding the Value of Money
- Introduction to Investing
- Using Credit Responsibly
- Building and Improving Credit
- Smart Consumer Skills
- Intro to 401Ks
- Navigating the Rental Housing Market

SHARK TANK

TEAK introduced a weekly elective Shark Tank intensive during Summer Institute. Middle school participants learned how to hone entrepreneurial skills and worked with members of TEAK's Next Gen Board to develop and pitch a business idea. Fellows completed lessons on business planning, market analysis, understanding your target consumer, branding, and pricing, and pitched to our panel of volunteers.



SPOTLIGHT ON STEM

CODING, ROBOTICS, AND ENRICHMENT PROGRAMS

TEAK's STEM education encourages a generation of innovators who have the potential to change the world. Beginning in seventh grade, TEAK Fellows enroll in introductory coding courses to apply mathematical and logical thinking and engage in hands-on programming tasks. In eighth grade, Fellows take a Robotics course where they build and code VEX robots. During TEAK Summer Institute, Fellows have the opportunity to participate in an elective robotics intensive to expand their learnings.

In high school and college, TEAK connects Fellows to extracurricular and summer STEM opportunities, internships, and career exposure in STEM fields. In 2024, TEAK high school Fellows participated in Columbia University's 10-month Youth in STEM pre-college program and pre-college courses at Brown, Carnegie Mellon, Cornell, University of Rochester, and more.



TEAK Class 22 Fellow Chanel Mohamed
at Columbia's HK Maker Lab

"I took a 3-week biomedical engineering course which was meant to emulate the senior design course that BME undergraduate students take at Columbia's Engineering School. I learned about different medical imaging modalities, how to 3D design projects, laser cut and how to use MATLAB. In addition, we visited the Johnson & Johnson headquarters which showed me what an engineering job in industry could look like. During the HK Maker Lab portion of my summer, I gained more exposure to working with MATLAB and in addition, coding in Python, HTML and CSS."
- Chanel Mohamed, Chapin School

CAREER READINESS

TEAK supports Fellows beginning in middle school, high school, and throughout college to explore their interests, values, passions and how those are connected to career paths. Fellows have the opportunity to meet and network with professionals from a variety of backgrounds and in various roles, creating opportunities for mentorship and professional network building. Through our Career Development workshops, Fellows have a chance to hone their resumes, LinkedIn profiles, and professional development skills including communication and interviewing. Programs such as TEAK's Power Series and internships provide Fellows with the opportunity to gain exposure to specific careers and companies.



TEAK Changemaker Interns at Apollo Global Management



Class 21 Fellow Aaleeah Matos at Societe Generale as an Intern



TEAK Fellows Angie Collado, Ayla Tariq, Mahbuba Afreen, and Hope Flowers participated in a four-week Summer Internship at Patterson Belknap Webb & Tyler



GETTING INVOLVED

In addition to helping students to gain access to the nation’s most prestigious high schools and colleges — TEAK connects its Fellows with adult mentors, professional coaches, internships, and other volunteer engagement opportunities. These programs give individuals and companies the chance to get to know TEAK Fellows and to help them on their journey toward success.

MENTOR

Our popular Mentor Program connects each 7th grade student with a volunteer adult mentor who serves as a positive role model, advocate, and friend for the duration of the middle school years at TEAK — a two-year commitment that can leave a lasting impression.

PROFESSIONAL COACH

Our Professional Coach Mentor Program matches volunteers with TEAK college students in an ongoing mentoring relationship. This is an exciting opportunity to offer industry insight and advice and to serve as a resource and guide to college Fellows as they begin to define and navigate their professional goals and build their network.

SERVE ON A CAREER PANEL

Volunteers can represent their industry and deliver insight into their field to TEAK Fellows through our Career Panels. Panelists answer questions, provide advice, and help students understand the potential options available to them in a given area or industry.

HIRE AN INTERN

Internship experiences are vital to a well-rounded education and provide students with the opportunity to learn and grow in fast-paced, real-world environments.

OFFICE VISITS

Volunteer events provide opportunities for individuals to support TEAK in meaningful ways. Volunteers often work one-on-one and in small groups with Fellows to enhance their confidence, build their leadership and professional skills, and offer exposure to opportunities and professionals within the industry.



TEAK AT THE WHITE HOUSE

In December, a group of TEAK high school and college Fellows had the special opportunity to travel to the White House! Fellows toured the East Wing, the Truman Bowling Alley, and met with select leaders.

CULTURAL ENRICHMENT

TEAK organizes cultural enrichment opportunities, fields trips, and travel programs that broaden Fellows' horizons and expose them to new places, people, and things.

CATS

CATS, our Cultural Arts @ TEAK on Saturdays program, offers Fellows a variety of cultural experiences such as art and historical museums, Broadway shows, and concerts that Fellows would not otherwise have access to. In 2024, TEAK hosted CATS outings to *Once Upon a Mattress* on Broadway, *Brooklyn Laundry* at Manhattan Theater Club, *Who is Mahalia Jackson?* at Jazz at Lincoln Center, a Pottery class at Le Mano Pottery, a Caribbean Culinary Arts Class, *The Wiz* on Broadway, *The Outsiders* on Broadway, a Kung Fu and Chinese Martial Arts Workshop, *Bad Kreyòl* at Manhattan Theater Club, and *Art of the Score: Elf in Concert* at the New York Philharmonic.

FIELD TRIPS

During TEAK Summer Institute, middle school Fellows had weekly Friday field trips to Boundless Adventure Ropes Course, Liberty Science Center, Wildcat Mountain Wilderness Center, Brooklyn Boulders, boarding school visits to Kent and Lawrenceville, and Marc Becker Day, an annual field day hosted in Katonah by the Becker family.

SUMMER EXPERIENCES

TEAK's rising high school seniors had the opportunity to participate in an array of transformational enrichment programs during the summer, including pre-college courses and research, internships, and travel programs to Alaska, Japan, and Spain. Fellows participated in Columbia Summer Immersion, Cornell Curie Academy, Cornell Summer Immersion, Dalton Architecture Internship, EXPLO @ Wellesley College, Friedman Diabetes Institute Research, HK Maker Lab at Columbia University, Litchfield Jazz Camp, New York Hall of Science, Pioneer Research, University of Rochester, St. Alban's School of Public Service, Student Diplomacy Corps, Summer @ Brown, University of Chicago Stones & Bones Program, Weill Cornell, and Yale Young Global Scholars.



SPECIAL TEAK CELEBRATIONS

Over the course of the year, TEAK hosted celebrations commemorating our Fellows as they closed one chapter and embarked on the next!

CONVOCATION

TEAK welcomed its 27th Class of 50 sixth graders at our Convocation Ceremony at Trevor Day School in June. Students and their families were formally welcomed into the Fellowship by Director of Admissions Kimberly Johnson and heard remarks from Executive Director Dr. Denise Brown-Allen and Senior Director of Middle School Academy Dr. Oyéshiku Carr.

MOVING UP CEREMONY

TEAK Class 25 celebrated their completion of Middle School Academy at TEAK’s Moving Up Ceremony at the Nightingale-Bamford School. The evening featured remarks from Senior Director of Middle School Academy Dr. Oyéshiku Carr, speeches by Fellows Abygail and Logan, and performances from Shakespeare’s *A Midsummer Night’s Dream*, which Fellows had been rehearsing and learning at Summer Institute.

HIGH SCHOOL GRADUATION

TEAK’s graduating high school seniors and their families gathered at the PHD Rooftop of the Dream Downtown for their Senior Send-Off Graduation Celebration. The evening featured remarks from Class 21 Fellows Eamin Ahmed (Phillips Exeter Academy, Cornell University) and Celine Lubin (Young Women’s Leadership School, Mount Holyoke College), and Stacy Guzman, Mother of Aaleeah Matos (Dominican Academy, Trinity College).

COLLEGE GRADUATION

TEAK hosted a special College Graduation Celebration to recognize Alumni from Class 17 who earned their undergraduate degrees. Class 17 Fellows graduated from Amherst, Barnard, Brown, Columbia, Cornell, Dickinson, Syracuse, Trinity, Penn, Wellesley, Wesleyan, and Williams. The recent grads began full-time positions at BNY Mellon, Deutsche Bank, the Law Offices of Joel B. Rudin, Patterson Belknap Webb & Tyler, RBC, and The TEAK Fellowship, and are pursuing additional education at Brown University, Northeastern University Law School, and Penn State College of Medicine.





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MARC E. BECKER ENDOWMENT

The TEAK Fellowship has partnered with the Warrior Mensch Foundation and Arrillaga Foundation to launch the Marc E. Becker Endowment for Leadership and Professional Development at TEAK. The endowment will advance former TEAK Chair Marc Becker’s plan to expand and strengthen TEAK’s professional development and leadership related programming.

Marc was widely recognized in the New York City community for being a highly impactful leader who embodied a unique combination of toughness and kindness – this endowment will look to provide TEAK Fellows with meaningful opportunities to develop as leaders, achieve professional success and serve their communities, all while instilling the positive character traits that defined Marc’s leadership style.

LEADERSHIP & PROFESSIONAL DEVELOPMENT

The Marc E. Becker Endowment will honor Marc’s legacy by ensuring that the Fellows he cared so deeply about will have the support and resources necessary to enable them to pursue their professional and leadership goals and positively impact the world. The endowment shall initially focus on enhancing and expanding TEAK’s existing Career Success program which provides Fellows with access to internships, networking opportunities, professional training, and resources to succeed in a competitive job market and secure, satisfying, high-paying jobs. Over time, the endowment shall evaluate expanding support of leadership and service opportunities for TEAK Fellows.

The Marc E. Becker Endowment has been generously seeded with \$1.0 million each by the Warrior Mensch Foundation and Arrillaga Foundation to create a \$2.0 million fund for donation matching. The endowment has received initial \$1.0 million donations from the Apollo Opportunity Foundation and the William H. Miller III Foundation.

MARC E. BECKER LEADERSHIP & SERVICE AWARD

In connection with the establishment of the Marc E. Becker Endowment, TEAK created the Marc E. Becker Leadership and Service Award. This annual award honors a person or persons who have demonstrated values consistent with those exemplified by Marc and The TEAK Fellowship.

We are grateful to the generous partners and friends who have pledged support to the Marc E. Becker Endowment. To make a donation or for more information about supporting, please contact Lauren Girshon, Deputy Director of External Relations at LGirshon@teakfellowship.



2024 GALA

On October 23rd, over 700 friends and supporters gathered at the Ziegfeld Ballroom for TEAK's 2024 Gala. It was an amazing celebration and memorable evening recognizing inspirational change makers and our incredible TEAK Fellows.

The evening honored the legacy of TEAK's former board chair Marc Becker and recognized Wendy and Scott Kleinman as Inaugural Honorees for the Marc E. Becker Leadership and Service Award. Chosen for their grit, resilience, leadership, and philanthropic community engagement, Wendy and Scott embody Marc's many amazing qualities and values that we seek to instill in our TEAK Fellows. We are grateful to Wendy and Scott for their distinguished leadership, service, and commitment to others.

In addition, the evening featured a showstopping Shakespeare performance from TEAK Fellows, a beautiful musical piece performed by 9th grader Manu Betances (Class 25), and a Fireside Chat with TEAK's Founder Justine Stamen Arrillaga and Fellows Jaylene McNeill (Class 26), James Karmacharya (Class 21), and Brad Weekes (Class 10). Special thanks to Brad (Saint Ann's, Brown University) for serving as our Master of Ceremonies. We were amazed by our students' poise, creativity, and beautiful reflections on their TEAK experience.

We are so grateful to everyone who supported and attended the gala, which will enable TEAK Fellows to continue to use their opportunities to change their lives and the world around them.



2024 Gala Honorees and Inaugural Recipients of the Marc E. Becker Leadership & Service Award
Wendy Kleinman, Caryn Seidman Becker, and Scott Kleinman



TEAK Shakespeare Instructor Malik Work



Brad Weekes, James Karmacharya, Jaylene McNeill, and Justine Stamen Arrillaga



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NEXT GEN BOARD: A MIDSUMMER NIGHT

TEAK’s Next Generation Board hosted its 9th Annual Midsummer Night Benefit on June 13th at the PHD Rooftop at the Dream Downtown. It was an extraordinary evening celebrating our inspiring community’s tremendous support and toasting to TEAK Fellows on their path to success.

Thank you so much to our generous sponsors, Next Gen Board Co-Chairs Sarah Organ and Tracy Vo, Benefit Co-Chairs David Goldstein and Monta Ozolina, Next Gen Board Members, Benefit Committee members, and our Fellow volunteers for making the evening so special.

The Next Gen Board helps cultivate the next generation of leaders committed to TEAK’s mission. It’s a dynamic group of professionals dedicated to volunteering their time, talents, and energy to advocate for and empower students. The Next Gen Board introduces professionals to the varied programs and works of TEAK through volunteer opportunities, social gatherings, networking activities, professional development events, and philanthropic support. Next Gen Board Members have the unique opportunity to serve as advocates for TEAK’s important work serving New York City students, while advancing their personal, professional, and leadership goals.



Next Gen Board Co-Chairs Sarah Organ and Tracy Vo and Benefit Co-Chairs David Goldstein and Monta Ozolina

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David and Enid Rosenberg
Family Foundation
Carol Critchlow & Tim Davis
Leslie Swain & Bert Deixler
Lisette Duran*
Jamie & Loren Easton
Lisa & Bob Eatroff
Alexander & Gouri Orekondy Edlich
Linda L. Erickson
Cheri & Vince Fandozzi
Joseph Feichtl
Florence and Robert Rosen
Family Foundation
Steve Forest
Rhona & Louis Fromm
Jacqueline Garavente
Courtney & Bobby Garcia
Lauren & Todd Girshon
Brian Goldberg
David Goldstein
Irv Goldstein
Alison & Greg Gordon
Alison Zaeder & John Green
Scott Green
Dara & Jon Gruenberg
Gina Gutzeit
Jimmy Hahn
Meaghan Haugh
Henkel Search Partners
Kathleen Holtz
Elizabeth & Gregory Hopper
Joshua Inoa
Stacey Reiss & Ross Intelisano
Kari Nadeau & Paul Jackson
Monica & Howard Kahn
Dyese Taylor* & Joseph Kakande
Carmen & Wendall Kalsow
Carla Kessler

Pamela & Noel Kimmel
Sally S. Kleberg
Jacob Klein
Susan & Robert Koweek
Kevin Kruse
Brian Kushner
Caroline & Luke Laumann
Deborah & Eric Lichtenstein
LifePoint Health
Kevin Lupowitz
Mark Mackey
Rachel Mak*
Vanessa & Mark Mandel
Daniel Mangiero
Gina & Brian Marshall
Liz Cole & Christian Martin
Jennie Mazzucco
Joan Loneragan & John Merrow
Steve Michaels
Margot & Dan Milberg
Jill & David Mintz
Pilar Guzman & Chris Mitchell
Shea Neville
New Holland Capital
Jennifer & Gary Newman
Dayna & Steve Novenstein
Shawn O'Donnell
Agatha Patterson* &
Tunmise Osinubi
Monta Ozolina
Roxanne & Dean Palin
Stacey & Dan Phillips
Linda & Seth Plattus
Pzena Investment Management
Ariella Jamnik & Justin Roth
Cari Schnipper
Christina Seda-Acosta*
Elizabeth & Joel Serebransky
Kerith Aronow & Saul Shapiro
Kori & David Shaw
Elizabeth & John Siegel
Jamie & Alexander Silver
Peter Sinensky
Shirley Stamen Jaffe
Joan & Sheldon Steier
Justin Stevens
Daniel Taraba
Van and Anne Taylor Foundation
Sarah Veith
Rasmus Wegener
Susannah & Antonio Weiss
Danny Wen
Helen & Maurice Werdegarr
Wesley Shiau
Amy & Rich Winter
David Wirdnam
Kim & Adam Wolfberg
Deborah Wyler
Janet & Tom Youm
Ken Young
Walter Zink

\$500

Dillan Arrick
Tracy Vo & Benjamin Beilman
Emmanuel Bello

Jessica & Jeff Berson
Cheryl & Joel Breitkopf
Taea Calcut
Stephanie & Tarif Chowdhury*
Dorothy Clementson
DuBose Family Foundation
Allison & Larry Fehrenbaker
Sarah Snyder & Daniel Fine
Thomas Germer
Steven Glenn*
Devin Graber
Adam Koplewicz
Mark Lee
Michele Levin
Sonya Li
Amy & Edward Man
Jane Metcalf
Patty & Marc Myers
Catherine & William Rahm
Vishal Sheth
Kris Tuttle
Arie van Wijngaarden
Karen Whalen
Ruth Winfree
Steven Xu*

TEAK INVESTORS

Denise Brown-Allen & Douglas Allen
Lauren Benjamin*
Joyce Berthoud
Amatusitaar Blanchette*
Alyssa Rower & Dan Fay
Mira Edmonds & Doug Guthrie
Michelle Li*
Kelli Longshore
Mark Mackey
Sarah Prager & Eric Magnuson
Agatha Patterson* &
Tunmise Osinubi
Cheryl Agris & Richard Pine
Hector Rodriguez
Michael Schatzow
Aaron Smith
Colleen Wellman
Patrick Whetzle
Andrew White
Joy & William Wong

TEAK Investors give monthly to TEAK,
helping sustain our mission and
growth.

*TEAK Alumni

DONATE



INVEST IN TEAK



IN-KIND GIFTS & SPECIAL THANKS

APPLICATION FEE WAIVERS

ACT
PFS (SSS)
SSAT
TADS
The College Board

EVENT DONATIONS

Barry's Bootcamp
Bathhouse
Benares Indian Restaurant
Canyon Gate Country Club
City Winery
F45
Five Iron Golf
Flatiron Room
Hudson Table
Loews Miami Beach
Modern Dose
New Jersey Devils
New York Liberty
New York Mets
New York Pilates
NYC The Team
Philadelphia Sixers
SLT
SPANX
Suntex Marinas
TAO Group
The Morning Dram
The Venetian
Vaura Pilates
Verve Wine
Watch What Happens Live
with Andy Cohen
ZO Skin Health

EVENT & PROGRAM SPACE

Fordham Preparatory
School
The Kew-Forest School
The Nightingale-Bamford
School
Saint Ann's School
Trevor Day School

CORPORATE PARTNERS

Akin, Gump, Strauss,
Hauer & Feld LLP
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Atalaya Capital
Management
Blue Owl Capital
Capital One
Centerbridge Partners
CHANEL
CIFC
CLEAR
FTI Consulting
General Atlantic
Goldman Sachs
Google
Hall Capital Partners

Harvest Partners
Hg Capital
JP Morgan
KITH
KKR
L.E.K. Consulting
LionTree
Microsoft
Neuberger Berman
New Holland Capital
Newmark
Patterson Belknap
Webb & Tyler
Paul, Weiss, Rifkind,
Wharton & Garrison
PwC
RBC Capital Markets
Select Equity Group
Sidley Austin
TowerBrook
Tradeweb
Weil

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Aditya Anerao
Jennifer Barsky
Madison Bell
Jeff Bolte
Taylor Brimberg
Liv Gordan
Rashidah Green
Shaz Khan
Michelle Li
Mark Mackey
Kathleen McCarthy
Kiera Mercier-Solodar
Scott Radke
Shannon Rose Riback
Justin Roth
John Schuster
Shelley Waldron
Kate Welde
Jessica White
Deniz Yilmaz

SCHOOL HOSTS

Cornell University
Drexel University
Haverford College
Johns Hopkins University
Kent School
Lafayette College
Lawrenceville School
University of Pennsylvania

SUMMER ENRICHMENT

CIEE
Columbia Summer
Immersion
Cornell Curie Academy
Cornell Summer Immersion
Dalton Architecture
Internship
EXPLO @ Wellesley College
Friedman Diabetes Institute

Geosciences Internship
HK Maker Lab at Columbia
University
Litchfield Jazz Camp
New York Hall of Science
Pioneer Research
St. Alban's School of
Public Service
Student Diplomacy Corps
Summer @ Brown
University of Chicago
Stones & Bones Program
University of Rochester
Weill Cornell Research
Yale Young Global Scholars

SUMMER OF SERVICE

Association to Benefit
Children
The Battery
Carter Burden Network
Chashama
The Clemente Soto Vélez
Cultural and Education
Center
Kingsbridge Heights
Community Center
LSA Family Health Service
New York Botanical Garden
New York Common Pantry
play-ground

MENTORS

Summer Abiad
Rhina Allende*
Brandon Alleyne
Daniele Angelini
Danielle Baker
Russell Baldrick
Jennifer Barsky
Anna Bernath
Julia Birnbach
Jeff Bolte
Aideen Brennan
Taylor Brimberg
Michelle Burschtin
Abdiel Caballero
Tom Carnevale
Jessica Carroccio
Ryan Champeau
Michelle Chan
Victoria Clifford
Julia Crerend
Melissa Daly
Charles Deckas
Rachel Dickerman
Ravi Durairaj
Griffin Edwards
Sam Eljai*
Menelik Epee-Bounya
Justin Ernsting
Juliette Faraut
Bria Feliu
Karis Felton
Kevin Fervil
Lauren Fishman

Ashley Gam
Abby Goettelman
Brendan Goldenberg
David Goldstein
Rachel Grezlik
Kiambra Griffin
Morgan Grosch
Grace Guenther
Rachel Hai
MaryKate Hayes
Yijing Hultgren
Jesse Hunsicker
Jacqueline Hylton-Legge
Joshua Inoa
Jesika Islam*
Taylor Jackson
Dom Jimenez
Aileen Joa
Rebecca Joseph
Granville Kaynor
Tom Kenny
Magda Kozak
Alex Krinsky
Kyle Kristiansen
Connor Krone
Liza Kussner
Rahul Lakhanpal
Dante Landolfi
Johnny Landolfi
Will Lear
Jiwon Lee
Luke Lee
Hui Yi Liang
Ellie Lieberman
Prad Maganti
Ryan Malone
AnneMarie Marks
Kevin Maslowe
Bryce May
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Danielle Carlson
Sergio Molina
Miguel Montoya
Isabel Moreno Sanchez
Matt Moriarty
Omar Morrison
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Kavi Munjal
Derek Murphy
Vishesh Padnani
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Julian Rajan
Michael Rinaldo
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Isabella Russo-Tiesi

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Sachin Sharma
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Connor Steckly
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Leo Sternlicht
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Jeff Strong
Becca Stussman
Tamia Sutherland
William Szczecinski
Danielle Tanzman
Ray Thiagarajan
John Torabi
Daniel Varney
Deven Varney
Brunell Velazquez*
Marie Vulcain
Kate Welde
Marisa Werner
Ashley Wong
Christy Wong
Steven Xu*

*TEAK Alumni



THE TEAK FELLOWSHIP, INC.

FINANCIAL STATEMENT (UNAUDITED)

JANUARY 1 - DECEMBER, 31, 2024

SUPPORT & REVENUE

Individual Contributions	\$1,544,137
Institutional Contributions	\$5,644,608
Special Events, Net	\$2,343,383
Donated Goods and Services	\$50,072
Total Support & Revenue	\$9,582,200

EXPENSES

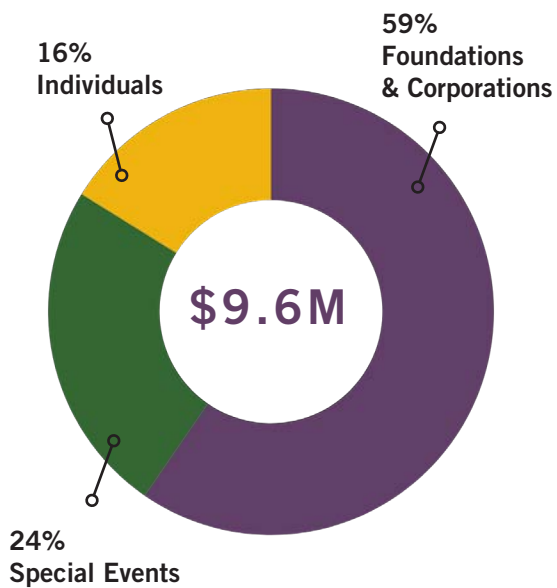
PROGRAM SERVICES	
Admissions	\$426,942
Middle School Programs	\$1,806,597
High School Programs	\$1,326,322
College Success	\$650,375
Subtotal	\$4,210,236

SUPPORTING SERVICES	
Administration	\$214,664
Fundraising	\$340,085
Subtotal	\$554,749
Total Expenses	\$4,764,985

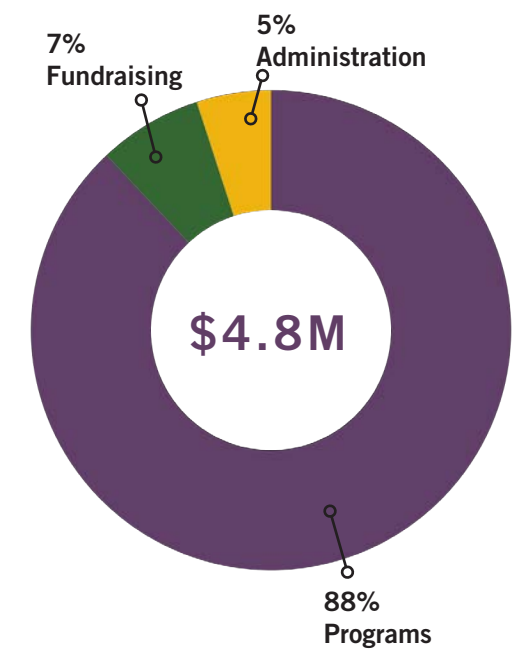
Excess or (Deficiency) of Revenue Over Expenses	\$4,817,215
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CURRENT ASSETS	
Cash and Cash Equivalents, Investments, at fair value*	\$25,863,448
Contributions Receivable	\$188,156
Prepaid Expenses	\$124,807
Total Assets	\$26,176,411

REVENUE BY SOURCE



EXPENSES BY CATEGORY





BOARD & STAFF



BOARD OF DIRECTORS

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ADRIAN BALBUENA (TEAK CLASS 16) <i>Assistant Dean & Site Manager</i>	LAUREN GIRSHON <i>Deputy Director of External Relations</i>	CHRISTINE HARDING <i>Director of College Success</i>	MAGGIE RIEHL <i>Director of Communications & Development</i>
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Please visit our website at www.teakfellowship.org

