



TEAK
FELLOWSHIP
CELEBRATING 25 YEARS



2023 ANNUAL REPORT

Celebrating 25 years of Educational Excellence to Transform Lives and Build Stronger Communities

DECEMBER 2023

DEAR FRIENDS,

On behalf of our entire TEAK community, we are grateful for your tremendous support throughout 2023. For a quarter century, our mission has been based on one core principle — that motivation and potential, not economic circumstances, should determine a student's future. This year, we welcomed our 26th and largest incoming class yet, with 49 NYC seventh graders joining our ranks. We celebrated the graduation of 26 high school Fellows, all of whom went on to begin their higher educational journeys (including 30% matriculating in the Ivy League), and our newest 22 college and university graduate Fellows who began to chart their careers or pursue advanced degrees. We also launched additional programming and opportunities for our Fellows, introducing new STEM courses and extracurriculars, reintroduced TEAK's swim program, and expanded career readiness opportunities for Fellows across all ages in the program. And to mark our 25th anniversary, we celebrated our annual gala with 700+ friends, supporters and partners underneath the whale at NYC's Museum of Natural History—an iconic space fitting of the milestone achievement.

This past year, we also mourned the loss of one of TEAK's greatest changemakers, Marc Becker, who served as a Chairman and Trustee of the Fellowship for a decade. Marc was a dear friend and mentor to TEAK staff and faculty, our Fellows, and their families. He was a passionate and committed leader who changed the nature and trajectory of our organization, having successfully developed and implemented the strategy to expand the Fellowship to benefit nearly 50% more deserving students. As one of the Fellows who counted Marc as his mentor shared during the Gala, "I have never met someone so pure of heart, whose desire to make the world a better place never once wavered, who projected not just strength, but peace and compassion." We are committed to honoring Marc's remarkable legacy this year and in the years to come.

As we look ahead, we are excited to share TEAK's strategic priorities, which we developed in conversation with key stakeholders, including alumni, board members, donors, Fellows, parents, school partners, and staff. Drawing on our community's input and centering on our mission and the Fellow experience, we have developed three goals to guide our work in the coming years:

- *Expanding Impact:* Expand student enrollment, foster stronger connections within the TEAK community, and establish a comprehensive alumni program.
- *Broadening Career Horizons:* Close the opportunity and wealth gap by strengthening TEAK's career exploration and professional development opportunities while integrating financial literacy across TEAK's 10-year program.
- *Deepening Holistic Support:* Ensure Fellows are set up for success holistically through the development of comprehensive wellness and experiential programs.

We look forward to sharing more about these goals and new initiatives in the coming year. Thanks to our incredible partners and dedicated community, TEAK has enjoyed an outstanding year of achievement and supported nearly 320 bright young people on their journeys to reach their academic, personal, and professional goals and positively impact their communities and the world around them. Thank you for your ongoing commitment to TEAK's mission.

With deep gratitude,

Robert Kalsow-Ramos
The TEAK Fellowship
Board of Directors Co-Chair



Matthew Stopnik
The TEAK Fellowship
Board of Directors Co-Chair



Dr. Denise Brown-Allen
The TEAK Fellowship
Executive Director



REMEMBERING MARC BECKER



The TEAK Fellowship lost a dear friend and colleague, with the passing of Marc Becker, the Chair Emeritus of our Board of Directors, on August 14, 2023.

Marc lived his life generously and embodied all that is good in this world. He was a devoted husband, loving father, caring friend, passionate community member, tireless leader, thoughtful mentor, and generous philanthropist.

For more than a decade, TEAK had the privilege of Marc's service as a Board Member and Chair from 2017 through 2022. He was a visionary leader who changed the nature and trajectory of the organization, expanding the Fellowship in 2019 to benefit additional deserving students. His profound impact is felt everyday by our staff, the students and families we serve, and their communities.

Marc Becker lived a life of integrity, purpose and deep meaning and impacted so many in his short 51 years. He took every opportunity to give back and lead the causes and institutions to which he was committed. Above all, Marc was most devoted to his extraordinary family, the center of his world and is survived by his beloved wife, Caryn, and his amazing children, Olivia, Willow and Hayden.

Marc attended the University of Pennsylvania's Wharton School and began his career in finance at Smith Barney. In 1996, Marc joined Apollo Global Management where he worked for 27 years as a partner, mentor, trusted friend, and colleague. Marc was fiercely devoted to his community. He served as the Chairman of both Park Avenue Synagogue and the University of Pennsylvania's Penn First Plus, a program that supported first generation Penn students from modest financial circumstances.

Marc strongly believed that one's access to education, opportunities, and career exposure should not be limited by one's economic circumstances. Finding common ground with The TEAK Fellowship's mission, Marc joined the Board of Trustees in 2011, served as its Chairman of the Board from 2017 to 2022, and was named Chair Emeritus in 2023. Under Marc's visionary leadership, the nature and trajectory of the organization would forever be changed, as he helped to expand the Fellowship to benefit additional deserving students and broaden and deepen the educational and cultural programming offered. Marc also built deep and meaningful relationships with TEAK's Fellows, whether it was through attending TEAK's Summer Institute, hosting an annual field day at his home, helping a Fellow purchase a suit for a job interview, or gifting each graduating high school senior a copy of his favorite book, Adam Grant's "Give and Take: Why Helping Others Drives Our Success."

Marc embodied the qualities of a "Warrior Mensch." As a warrior, Marc was tough and true to his values, and he was not willing to sacrifice or compromise what he knew to be right. He modeled grit, resilience, and impactful leadership. As a mensch, he adopted an attitude of gratitude by stepping up, giving back, and encouraging others to follow his lead. He offered kindness and hope, lived with grace and dignity, and always with good humor and a smile. These are the values that we seek to instill in our Fellows.





On Friday, June 9th, TEAK welcomed its 26th Class of 49 sixth graders at our Convocation Ceremony at Trevor Day School. Students and their families were formally welcomed into the Fellowship by Director of Admissions Kimberly Johnson and heard remarks from Executive Director Dr. Denise Brown-Allen and Graduating High School Senior Ahmed Diallo (Class 20, Friends Seminary, University of Pennsylvania).



OUR MISSION







The TEAK Fellowship believes that motivation and potential, not economic circumstances, should determine a student's future. TEAK unlocks access to outstanding education and transformative experiences for exceptional NYC students, who use these opportunities to change their lives and the world around them.

A QUARTER CENTURY OF IMPACT

In 1998, Justine Stamen Arrillaga founded The TEAK Fellowship in memory of DeWitt White (1981 – 1997) and Teak Dyer (1970 – 1988), two people close to her whose lives were tragically cut short. Wanting to provide other young people with the opportunity for a brighter future, she created a program to help aspiring students use education to overcome economic hardships and achieve their potential.

TEAK empowers exceptional students from low-income families to achieve their potential regardless of their economic circumstances. TEAK's robust support system ensures that students thrive in top independent and selective high schools, and graduate from college, ready to pursue their professional goals and positively impact the world. Since 1998, every single Fellow has matriculated to top-tier colleges, averaging 30% into the Ivy League each year.



	700+ STUDENTS SERVED		800+ SUMMER INTERNSHIPS
	350 ALUMNI AND COUNTING		15,000+ HOURS OF ACADEMIC INSTRUCTION
	50,000+ COMMUNITY SERVICE HOURS		\$100+ MILLION IN COLLEGE AID AND SCHOLARSHIPS

1998	1999	2000	2002	2004	2008	2011	2013	2016	2017	2018	2019	2020	2023
The TEAK Fellowship is established by Justine Stamen Arrillaga and the TEAK Founding Board	The first class of 22 Fellows is admitted into TEAK	100% of TEAK's first class earns admission to selective high schools	A group of TEAK supporters embarks upon The Morgan McKinzie Endowment campaign in support of a summer of service internship program where students volunteer at nonprofit organizations	The first class of 12th graders graduate from high school and matriculate to selective colleges and universities	TEAK celebrates its first class of college graduates	TEAK shifts the program entry point from 7th grade to 6th grade to provide an additional year of programming	TEAK celebrates 15 years of helping deserving NYC students reach their full potential	TEAK officially expands to a ten-year program with the College Success Program serving 18-22 year olds	TEAK pilots off-site education centers in Brooklyn and the Bronx; the result is a decrease in commuting time for students and an increase in academic time (14 hours per semester)	TEAK Celebrates its 20th Anniversary	TEAK expands the program by 50%, increasing enrollment from 30 students per cohort to 45 Fellows, and adds a third off-site to serve students from Queens	TEAK shifts programming from in-person to virtual in response to the COVID-19 pandemic and increases interactions with Fellows and families by 47%	TEAK celebrates a quarter century of transforming lives and lifting communities, now serving 300+ Fellows and 320+ alumni



TEAK'S NEXT CHAPTER

We are remarkably proud of where TEAK is today and are excited to share our new strategic goals, which will build upon a quarter century of learning and growth and help propel the Fellowship into its next phase of impact.

In February of 2023, we began TEAK's new strategic planning process by soliciting input from Fellows, alumni, staff, parents, school partners, donors, and board members through a combination of interviews, focus groups, and surveys. In reviewing stakeholder responses, several common observations emerged.

- TEAK's strength lies in its community and high-touch approach to supporting Fellows throughout their academic journey. This high-touch, high quality programming should not be sacrificed for growth.
- Fellows are proud of their affiliation with TEAK. This Fellow satisfaction should be a key metric when evaluating programmatic outcomes and success.
- There is an opportunity to enhance TEAK's program by focusing more on Fellow well-being, program flexibility, diversifying extracurricular activities, and strengthening career readiness.

Drawing on our community's input and centering TEAK's mission and the Fellow experience, we have developed three strategic goals that will guide our five-year plan.

STRATEGIC GOALS

1

EXPANDING IMPACT

Expand student enrollment, foster stronger connections within the TEAK community, and establish a comprehensive alumni program.

2

BROADENING CAREER HORIZONS

Close the opportunity and wealth gap by strengthening TEAK's career exploration and professional development opportunities while integrating financial literacy across TEAK's 10-year program.

3

DEEPENING HOLISTIC SUPPORT

Ensure Fellows are set up for success holistically through the development of comprehensive wellness and experiential programs.



ADMISSION INTO TEAK

Each year, TEAK searches for the most ambitious, motivated, and hard-working 6th graders in New York City. Prospective Fellows begin the application process in the first quarter of their 6th grade year and are accepted by the end of that same school year. The application process is highly competitive and consists of two rounds which include: a written student portion, family financial documents and short answers, teacher recommendations, standardized test scores, and interviews.

In May 2023, TEAK welcomed 49 high-achieving and motivated 6th graders from four of the five boroughs of New York City into Class 26.



ADMISSIONS PROCESS



33 SCHOOLS REPRESENTED

12 PUBLIC SCHOOLS 20 CHARTER SCHOOLS 1 PAROCHIAL SCHOOL



345 APPLICATIONS RECEIVED
99 FINALISTS
49 STUDENTS ADMITTED



TEAK'S ADMISSION PROCESS IS HIGHLY SELECTIVE, WITH A **14%** ACCEPTANCE RATE IN THE 2022-2023 CYCLE.



CLASS 26 FAMILIES

\$60,831 AVERAGE FAMILY INCOME

4 AVERAGE NUMBER HOUSEHOLD MEMBERS

\$15,208 AVERAGE INCOME PER HOUSEHOLD MEMBER

77% FELLOWS WITH AN IMMIGRANT PARENT

84% FELLOWS WHO WILL BE THE FIRST IN THEIR FAMILY TO GO TO COLLEGE

CORE VALUES



SCHOLARSHIP

TEAK Fellows develop the literacy, critical thinking, and problem-solving skills needed to gain admission to and thrive in top public high schools, independent day and boarding schools, and universities.

1380-1400
 average SAT score for the Class of 2023, 300+ higher than the national average



LEADERSHIP

TEAK Fellows are leaders in the classroom and, through TEAK's leadership programming, are taught the skills and perspective to thoughtfully and purposely effect positive change in their communities.

86%
 of high school Fellows held leadership positions



FELLOWSHIP

TEAK distinguishes itself from its peer organizations through its dedication to relationship-building and investment in growing each student as an individual.

700+
 hours of transformational programming during middle school years, including rigorous academics, cultural exposure, field trips, and the arts



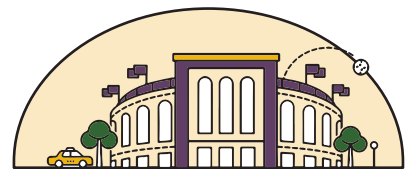
CITIZENSHIP

TEAK Fellows complete volunteer hours dedicated to improving and giving back to their school and local communities, and devote an entire summer to a full-time volunteer experience.

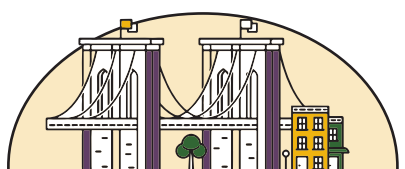
4,500
 hours of community service completed by TEAK Fellows last year



CLASS 26 FELLOWS COME FROM



THE BRONX - 14



BROOKLYN - 12



MANHATTAN - 10



QUEENS - 13



26 FEMALES



23 MALES



31% ASIAN
28% LATINX/HISPANIC
22% BLACK/AFRICAN AMERICAN
10% MULTIRACIAL
4% WHITE
2% MIDDLE EASTERN



10 COUNTRIES REPRESENTED



9 UNIQUE LANGUAGES SPOKEN



DEFINING THE TEAK FELLOWSHIP

IN 2023,
TEAK SERVED

220
Middle School and
High School Fellows

+

98
College Scholars
and recent graduates

=

318
highly motivated
students



1 out of 4 New Yorkers live at or below the poverty line. 100% of TEAK Fellows come from low-income households.



90% of Class 20
Fellows held a senior
leadership position.



4,500 hours of community
service completed by
Fellows last year.



100% of Class 20
Fellows gained admission
to highly competitive
colleges including **30%**
to Ivy League Institutions.

COLLEGE GRADUATES

2023 graduates earned positions at Blackstone, Capital One, Deloitte, Goldman Sachs, Paul Weiss, RBC Capital Markets, The Epilepsy Center, and The TEAK Fellowship, or are pursuing post-graduate degrees at Columbia University, The University of Miami, and the University of Pennsylvania.

320+ ALUMNI

WITH CAREERS IN VARIOUS INDUSTRIES



25%
Finance/
Business



20%
Media/
Advertising/
Journalism



16%
Engineering/
Technology/
Medicine



12%
Nonprofit/
Education/
Policy



12%
Law



15%
Pursuing or have
obtained graduate
degrees

TEAK PROGRAMMING

Following admission, TEAK students enter rigorous and comprehensive programming that builds a foundation for high school and college. Each program seeks to foster intellectual curiosity, broaden communication skills, and encourage community involvement through cultural and professional immersion.

MIDDLE SCHOOL PROGRAMS & HIGH SCHOOL PLACEMENT

Beginning in 7th grade, newly selected Fellows embark on two years of comprehensive academic instruction and guidance to prepare for the admissions process to selective independent, parochial, and public high schools, as well as for future academic growth. TEAK provides each student with a TEAK Dean, academic coursework (including an SSAT preparatory course) and enrichment after school, on weekends, and during three five-week Summer Institutes which will enable them to compete with their more affluent peers. Through participation in a series of diverse activities, including team building activities, cultural arts enrichment, field trips, and special guest lectures, TEAK students also expand their sense of the world around them.

TEAK provides comprehensive support in each student's search for their best high school match. Through financial aid and application workshops, interview and test preparation, high school visits and panels, and extensive individualized guidance, TEAK helps students navigate the high school admissions process and the choices between selective independent day, boarding, public, and parochial schools.

HIGH SCHOOL PROGRAMS & COLLEGE GUIDANCE

After placement in top high schools, TEAK continues with four years of programs and services to prepare students for admission, success, and completion at the nation's top colleges and universities. Serving as the equivalent of a high school advisor, each Fellow is assigned a new TEAK Dean who is a combination of an advisor, advocate, and liaison between Fellows and their respective high schools. Deans check in with Fellows via phone, Zoom, and visit students on campus.

TEAK high school Fellows gain a breadth of experiential learning opportunities and a menu of transformational programs during the summer months. A six-week Summer of Service engages students as civic-minded leaders in their communities. TEAK partners with community based organizations for Summer of Service, such as Association to Benefit Children, New York Common Pantry, The Battery, and The City Parks Foundation. TEAK students have participated in programs such as Outward Bound, Experiment in International Living, National Outdoor Leadership School, and Columbia University's Pre-College Summer Courses.

TEAK also provides college guidance for students and families to supplement the resources available at elite high schools. This guidance includes individualized counseling, SAT/ACT tests, trips to college campuses, college essays, and workshops on the application and financial aid application processes. In short, TEAK's comprehensive approach provides the support necessary for over 30% of TEAK students to earn admission to Ivy League colleges and highly selective universities.

COLLEGE SUCCESS PROGRAM

TEAK reinforces the significant investment made in its students and helps ensure the organization's ultimate goal of college completion, career readiness, and entry into the workforce ready to make a significant impact on the world at large. During holiday breaks and summers, TEAK and some of its partner companies host workshops on interview preparation, career panels, financial literacy, and networking skills to prepare college students for summer internships and future employment. College Fellows participate in summer internships with TEAK partners including Akin, Apollo Global Management, GoodNation, One Equity, Paul Weiss, Sidley Austin, Simpson Thacher, Societe Generale, StoryCorps and Towerbrook. TEAK also helps students and families renew their financial aid requests, a yearly process even after college admittance.



ALUMNI PROGRAM

TEAK continues to provide support and career guidance for recent college graduates including networking opportunities and graduate school advising. Alumni also continue to be engaged with TEAK through mentoring, Board and Next Generation Board service, and opening doors for future TEAK graduates at their workplaces.

MENTORSHIP

Each TEAK Fellow is paired with a volunteer mentor in 7th grade who serves as a positive role model, listener, advocate, and friend. Mentors expose Fellows to the cultural sites and events New York City has to offer, expand Fellows' networks, and help Fellows navigate the high school application process by researching independent day schools, boarding schools, NYC specialized schools, and high performing NYC public schools. TEAK organizes mentor-mentee events throughout the academic year to support mentor-mentee matches in the growth of their relationship, create community across mentors and Fellows, and provide Fellows with intentional cultural experiences to prepare them for high school and beyond.

CULTURAL ENRICHMENT

TEAK's Cultural Enrichment Program takes place year-round during the Fall and Spring semesters and in the Summer. During TEAK's 2023 Summer Institute, middle school Fellows took day trips to such sites as the Statue of Liberty and Ellis Island, Wildcat Mountain Center in New Jersey, Randall's Island Wetlands, Shakespeare in the Park, and a field day in Katonah, NY. In addition, TEAK hosted special "CATS" (Culture at TEAK on Saturdays) outings in 2023 to Versa-Style Dance Company at The Joyce Theater, Young People's Concert at New York Philharmonic, King James at the Manhattan Theater Club, MJ The Musical on Broadway, and more.

SPOTLIGHT ON STEM

TEAK has been fortunate to further develop educational programs and career development opportunities in science, technology, engineering, and mathematics for our Fellows. We have strengthened and increased our coding coursework, extracurricular robotics programming, and support for internships and professional development opportunities in STEM.

TEAK currently offers STEM programming at each of our three off-site locations for middle school Fellows, with one STEM teacher on-site in the Bronx, Queens, and Brooklyn. As part of our STEM curriculum, TEAK Fellows learn coding to apply mathematical and logical thinking. Seventh grade Fellows take *Intro to Coding* which covers a basic introduction to the principles of programming, including algorithms and JavaScript, and culminates in a team-based Hack-a-thon competition. Ninth grade Fellows take *Advanced Coding* where they engage in hands-on programming tasks using the Python programming language.

TEAK High School Fellows have participated in summer and pre-college programs with Brown University, Carnegie Mellon, Columbia University, University of Rochester, and conducted independent MRI research at Weill Cornell Medical Center.



TEAK Class 20 Fellows Washieu Anan and Shadab Sharif matriculated to MIT and Harvey Mudd College where they will have access to rigorous STEM opportunities.



Middle School Fellows participated in a weekly Robotics Club during the 2023 Summer Institute at The Browning School.



“TEAK gave me the opportunity to explore my interest in biology through a two-week program at Brown University. Through the course titled “Deciphering the Human Genome,” I was able to gain hands-on experience in a university lab while learning about the topics I am passionate about from experts in the field.”
- Insaf Dahha, TEAK Class 21, Saint Ann’s School

CAREER READINESS

MIDDLE SCHOOL DISCOVERY

Now, more than ever, TEAK students need opportunities to learn about career options. Young people, many of whom are the first in their families to go to college, cannot aspire to a career path they do not even know exists. In an effort to provide intentional opportunities for TEAK Fellows from middle school through college, TEAK has introduced new career exploration, discovery, and skill-building opportunities.

This year, TEAK hosted a career discovery panel, an office visit to TEAK corporate partner CHANEL, and a virtual career panel for middle school students. Fellows met and connected with professionals from various industries including fashion, finance, STEM, education, publishing, journalism, medicine, and sports.

WORKSHOPS & SKILL BUILDING

For high school Fellows, TEAK organized career development workshops to hone professional development skills including resume writing, LinkedIn profiles, communication skills, and interviewing. This year, TEAK hosted a virtual resume workshop for high school Fellows, where they received individualized support from volunteers to hone their resume in preparation for a Summer of Service. TEAK also hosted a personal branding workshop for rising 12th graders to help learn how they can share their story in college application materials.

INTERNSHIPS

Ten Fellows in Class 20 participated in TEAK’s second annual Changemakers Summer Internship Program, a five-week rotational program for rising first-year college students. Changemaker interns spent a week at Apollo Global Management, CIBC Asset Management, General Atlantic, Microsoft, and RBC, presenting a culminating project at the end of each week.

PROFESSIONAL COACHING

To complement our Mentor Program for 7th and 8th graders, TEAK extended the mentor program to college Fellows. During the spring of their sophomore year, each Fellow is matched one-on-one with a professional mentor who can help them as they begin to hone in on their major at college and post-graduate education/career goals.



TEAK middle school Fellows had the opportunity to visit Google during February break, where they toured the office and heard from a panel of employees.



TEAK Class 21 Fellows, rising high school seniors, participated in Mock Interviews with employee volunteers at KKR.



Patterson Belknap Webb & Tyler LLP hosted a group of TEAK College Fellows for a Winter Immersion Program.



TEAK’s 2023 Changemaker Interns worked at five companies over the summer, including Apollo Global Management.



HIGH SCHOOL MATRICULATION – TEAK CLASS 24

Brandon Acosta	Hackley School	Precious Lavoe	The Taft School
Isabella Agosto	Convent of the Sacred Heart	Abisola Lawal	Deerfield Academy
Enoch Akindele	The Lawrenceville School	Crane Lee	Phillips Exeter Academy
Anthony Andrade	Choate Rosemary Hall	Ifeoluwapo Mafikuyomi	Spence School
Christian Brown	The Dalton School	Gabriel Martinez	The Lawrenceville School
George Bugayev	George School	Landon Olivers	The Packer Collegiate Institute
Elma Chowdhury	Brooklyn College Academy	Emely Ombalino	The Chapin School
Sukhayna Emam	Nightingale Bamford School	Akash Ramlogan	Thomas A. Edison Career & Technical Education High School
Dayana Genis	Groton School	Aryanna Small	Mercersburg Academy
Daniella Green	Horace Mann School	Malia Tilton	Peddie School
Savina Guan	Hunter College High School	Johan Torres	Cardinal Spellman High School
Mushfiq Hasan	Bronx High School of Science	Jayrette Villavicencio	Westover School
Diego Huitzil	Fordham Preparatory School	Canyon Yee	The Hotchkiss School
Maliatu Jalloh	Poly Prep Country Day School	Wasima Zaman	Bronx Center for Science & Mathematics
Nizum Koly	Kew Forest School	Grace Zhang	Brooklyn Technical High School
Souleymane Koureichi	Avenues New York		

HIGH SCHOOL MATRICULATION 1999-2023

Boarding Schools

Berkshire School, MA (4)	Episcopal High School, VA (12)	Milton Academy, MA (11)	St. Paul's School, NH (9)
Blair Academy, NJ (3)	George School, PA (3)	Miss Hall's School, MA (1)	The Taft School, CT (9)
Brooks School, MA (3)	Governor's Academy, MA (1)	Miss Porter's School, CT (3)	Thacher School, CA (3)
Cate School, CA (3)	Groton School, MA (6)	Northfield Mount Hermon, MA (9)	Westminster School, CT (3)
Choate Rosemary Hall, CT (13)	The Hill School, PA (1)	Peddie School, NJ (11)	Westover School, CT (1)
Church Farm School, PA (4)	The Hotchkiss School, CT (9)	Phillips Academy Andover, MA (22)	Westtown School, PA (4)
Concord Academy, MA (14)	Kent School, CT (2)	Phillips Exeter Academy, NH (22)	Williston Northampton School, MA (1)
Dana Hall School, MA (1)	The Lawrenceville School, NJ (6)	Purnell School, NJ (1)	
Darrow School, NY (3)	Loomis Chaffee School, CT (7)	St. Andrew's School, DE (9)	
Deerfield Academy, MA (14)	The Masters School, NY (5)	St. George's School, RI (7)	
Emma Willard School, NY (1)	Mercersburg Academy, PA (3)	St. Mark's School, MA (4)	

Day Schools

Avenues New York (3)	The Calhoun School (4)	The High School for Math, Science, and Engineering (1)	Queens High School for the Sciences at York College (2)
Academy of Mount St. Ursula (1)	Cardinal Spellman High School (4)	Horace Mann School (12)	Regis High School (7)
Aquinas High School (1)	The Chapin School (7)	Hunter College High School (3)	Riverdale Country School (25)
Archbishop Molloy High School (1)	Collegiate School (7)	Kew Forest School (3)	Saint Ann's School (7)
Bard High School Early College (7)	Columbia Grammar & Preparatory School (5)	Little Red School House and Elisabeth Irwin High School (18)	Saint Vincent Ferrer High School (2)
The Berkeley Carroll School (17)	Columbia Secondary School (2)	Manhattan Center for Science and Mathematics (1)	Spence School (13)
Boys Hope Girls Hope at Bishop Loughlin Memorial HS (1)	Convent of the Sacred Heart (9)	Marymount School (1)	Stuyvesant High School (10)
The Brearley School (9)	Cristo Rey New York High School (1)	Museum School (1)	Thomas A. Edison Career & Technical Education High School (1)
Brooklyn College Academy (1)	The Dalton School (10)	NEST+M - MS 539 (9)	Trevor Day School (11)
Bronx Center for Science & Math (1)	Ethical Culture Fieldston School (10)	The Nightingale-Bamford School (7)	Trinity School (16)
The Bronx High School of Science (6)	Fordham Preparatory School (7)	Notre Dame School (1)	W.C. Bryant Honors Program (1)
Brooklyn Friends School (4)	Friends Seminary (9)	The Packer Collegiate Institute (13)	Xavier High School (6)
The Brooklyn Latin School (3)	Grace Church School (5)	Poly Prep Country Day School (6)	
Brooklyn Technical High School (5)	Hackley School (2)		
The Browning School (6)	The Hewitt School (6)		



Top High Schools TEAK Fellows Attend

- 1) Riverdale Country School
- 2) Phillips Academy Andover
- 3) Phillips Exeter Academy
- 4) Little Red School House and Elisabeth Irwin High School
- 5) Berkeley Carroll School



COLLEGE MATRICULATION – TEAK CLASS 20

Mahbuba Afreen	Harvard University	Simisola Lawal	Tufts University
Washieu Anan	MIT	Elwyn Mitchell	Lehman College
Jason Arriaza	University of Pennsylvania	Sophia Muñoz	Hamilton College
Jessie Buestan	Trinity College	Victoria Ortiz	University of Pennsylvania
Elizabeth Bugayev	Swarthmore College	Jonathan Rodriguez	University of Pennsylvania
Heidi Cruz	Boston University	Agustin Romero	Queens College
Ahmed Diallo	University of Pennsylvania	Marco Salvatierra	Columbia University
Basma Elbagory	Yale University	Shadab Sharif	Harvey Mudd College
Hope Flowers	Tufts University	Mya Soto	Boston University
Mariam Fofana	Northwestern University	Emma Torres	Lafayette College
Angel Huitzil	Haverford College	Annie Vaca	New York University
Fred Javier	Bates College	Zahali Vauclena	University of Rochester
Moises King-Baker	University of Connecticut	Franklyn Yadaicela	Cornell University

COLLEGE MATRICULATION 2004-2023

Albright College (1)	Franklin & Marshall College (7)	Polytechnic Institute of New York University (1)
Allegheny College (1)	George Washington University (4)	Pomona College (2)
Amherst College (20)	Georgetown University (2)	Princeton University (11)
Babson College (5)	Gettysburg College (4)	Rice University (1)
Barnard College (10)	Goucher College (1)	Rochester Institute of Technology (2)
Bates College (2)	Green Mountain College (1)	Skidmore College (1)
Boston College (1)	Hamilton College (2)	St. Joseph's University (1)
Boston University (3)	Harvard University (8)	St. Mary's College of Maryland (1)
Bowdoin College (8)	Harvey Mudd College (1)	Stanford University (4)
Brandeis University (1)	Haverford College (8)	SUNY (5)
Brown University (29)	Hobart & William Smith College (1)	Swarthmore College (9)
Bucknell University (1)	Howard University (1)	Syracuse University (3)
Carnegie Mellon University (3)	Johns Hopkins University (5)	The College of Saint Rose (1)
Case Western Reserve University (1)	Johnson & Wales University (1)	Trinity College (7)
Claremont McKenna College (10)	Kenyon College (1)	Tufts University (9)
Colgate University (6)	Lafayette College (5)	Union College (8)
College of Mount Saint Vincent (1)	Lehigh University (7)	University of Chicago (1)
Columbia University (25)	Manhattan School of Music (1)	University of Connecticut (1)
Connecticut College (1)	Marist College (1)	University of Pennsylvania (21)
Cooper Union (1)	Massachusetts Institute of Technology (3)	University of Rochester (2)
Cornell University (25)	Middlebury College (6)	University of Virginia (1)
CUNY (8)	Mount Holyoke College (1)	Vanderbilt University (1)
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Davidson College (5)	Northeastern University (2)	Wellesley College (4)
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Duke University (3)	Occidental College (4)	Williams College (10)
Elon University (1)	Pace University (1)	Worcester Polytechnic Institute (1)
Emory University (4)	Parsons School of Design (1)	Yale University (13)
Fordham University (5)		



TEAK Class 20 gained admission into the nation's most competitive colleges, with **30%** matriculating into the Ivy League, and secured **\$7.2 million** in financial aid and scholarships to cover on average **92%** of their college costs.



Top Colleges TEAK Fellows Attend

- 1) Brown University
- 2) Wesleyan University
- 3) Columbia University
- 4) Cornell University
- 5) Amherst College



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25TH ANNIVERSARY GALA

On October 18th, 700 TEAK supporters gathered at The American Museum of Natural History to celebrate The TEAK Fellowship's 25th Anniversary Gala and Salute Change Makers Championing TEAK. Our largest gala to date, the event brought together an amazing group of TEAK Fellows, alumni, family members, teachers, school partners, donors, and friends, and raised over \$2.5 million for our free ten-year program.

We recognized three inspiring change makers at the Gala: TEAK Founding Board Co-Chair Robert S. Kaplan, longtime partner and funder Lone Pine Foundation, and the amazing Luis A. Miranda, Jr. and Lin-Manuel Miranda.

The evening featured remarks from TEAK Founder Justine Stamen Arrillaga, Board Co-Chairs Matthew Stopnik and Robert Kalsow-Ramos, Executive Director Dr. Denise Brown-Allen, and amazing performances by Freestyle+ and TEAK Fellows Ahmed Diallo (Class 20), Celine Lubin (Class 21), Christian Brown (Class 24), Emely Ombalino (Class 24), Melanie Gomez (Class 22), and Mikai Spencer (Class 19). In addition, TEAK Class 19 Fellow Jonathan Rodriguez gave a beautiful tribute to TEAK's late Board Chair Marc Becker, whose absence and legacy was deeply felt.

We are so grateful to everyone who supported and attended the gala, which will enable TEAK Fellows to continue to use their opportunities to change their lives and the world around them. Thank you and we look forward to the next 25 years of transforming lives and lifting communities!



25th Anniversary Gala Honorees with TEAK's Board Co-Chairs and Executive Director Robert S. Kaplan, Robert Kalsow-Ramos, Lucy Ball, Lin Manuel-Miranda, Luis A. Miranda, Jr., Dr. Denise Brown-Allen, Matthew Stopnik



Lone Pine Foundation Executive Director Lucy Ball



Luis A. Miranda, Jr. and Lin-Manuel Miranda



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My Khanh Ngo
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Jia Ying Me

TEAK Class 4
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Theodora Fleurant
Brunnell Velazquez
Justin Yuan

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Edwin Muniz
Ivan Yeung

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A MIDSUMMER NIGHT

TEAK's Next Generation Board hosted its 8th Annual Midsummer Night Benefit on Thursday, June 22nd at the PHD Rooftop of the Dream Downtown. It was an inspiring evening with 350 supporters gathering to celebrate TEAK and our Fellows. Attendees heard remarks from Dr. Denise Brown-Allen, the event co-chairs, and TEAK Class 12 Alumna Dita Cavdarbasha. Thank you to our generous sponsors, Benefit Co-Chairs David Goldstein, Sarah Organ, Lara Sherman, and Tracy Vo, Next Gen Board Co-Chairs Susan Weiss and Steve Lanza, Next Gen Board and Benefit Committee members, and our Fellow volunteers for making the evening special and our largest and most successful to date!

The Next Generation Board helps cultivate the next generation of leaders committed to TEAK's mission, and introduces professionals to the varied programs and works of TEAK through volunteer opportunities, social gatherings, networking activities, professional development events, and philanthropic support. Next Gen Board Members have the unique opportunity to serve as advocates for New York City students, while advancing their personal, professional, and leadership goals.



Members of TEAK's Midsummer Night Benefit Committee and Next Gen Board: Mark Mackey, Sarah Lassar Dodson, David Goldstein, Tarif Chowdhury, Tarun Dani, Robert Reeder, Susan Weiss, Tracy Vo, Lara Tarle Sherman, Jessica Carroccio, Meaghan Haugh

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Guests from Atalaya Capital Management with Next Gen Board Member Matthew Spiro



Event attendees enjoy the picturesque PHD Rooftop



TEAK Mentors Julian Rajan, Alex Rafter, and Prad Maganti



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TEAK High School Fellows and Event Volunteers Celine, Christina, and Kalina



TEAK Alumni Austin Huang, Raveeno Douglas, Michael Bamah, Naya Ramtahal, and Brad Weekes



SPECIAL EVENTS & CELEBRATIONS

Over the course of the year, TEAK hosted celebrations commemorating our Fellows as they closed one chapter and embarked on the next!

MOVING UP CEREMONY: TEAK Class 24 celebrated their completion of Middle School Academy at TEAK's Annual Moving Up Ceremony at Trevor Day School. The evening featured remarks from Senior Director of MSA Oyé Carr, speeches by Fellows Brandon and Aryanna, and incredible performances from *The Twelfth Night* and *Malvolio*, which Fellows had been rehearsing and learning at Summer Institute.

HIGH SCHOOL GRADUATION: TEAK's graduating high school seniors and their families gathered at the PHD Rooftop of the Dream Downtown for their Senior Send-Off Graduation Celebration. The evening featured remarks from Fellows Washieu Anan (Browning School, MIT) and Basma Elbagory (The Calhoun School, Yale University), and Juliana McGuire, mother of Jonathan Rodriguez (NEST +m High School, University of Pennsylvania).

COLLEGE GRADUATION: TEAK hosted a special College Graduation Celebration to recognize Alumni from Class 16 who earned their undergraduate degrees. Members of Class 16 graduated from amazing institutions including Brown, Columbia, Johns Hopkins, Carleton, Rice, and Yale, and are going on to do research, apply to graduate school, and work at Blackstone, Capital One, Morgan Stanley, and Teach for America, among others.



TEAK Class 20 Fellows proudly wave their college flags as they celebrate High School Graduation at the Dream Downtown.



TEAK Class 24 Fellows celebrate the completion of Middle School Academy at the Moving Up Ceremony at Trevor Day School.



TEAK's High School Graduation celebration featured remarks from Washieu Anan (Browning School, MIT), Juliana McGuire, mother of Jonathan Rodriguez (NEST +m High School, University of Pennsylvania), and Basma Elbagory (The Calhoun School, Yale University).



Aryanna gives remarks to her Class at their Moving Up Ceremony



Class 24 Fellow Canyon with TEAK Theater Teacher Laura Elena Padilla



Class 24 Fellow Emely with Senior Director of Middle School Academy Dr. Oyeshiku Carr



Newly annointed college graduates and TEAK Alumni from TEAK Class 16 gather at Rosa Mexicana to commemorate the milestone.



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Gianni Hallak
Suzanne & Phillip Handal
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Brenna Haysom
Henkel Search Partners
Hermione Foundation
Home Depot
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Yung Chao Huang
Stacey Reiss & Ross Intelisano
James Iselin
Dyese Taylor* & Joseph Kakande
Carmen & Wendall Kalsow
Brian Katz
Keith Haring Foundation
Sally S. Kleberg
Jacob Klein
Susan & Robert Koweek
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Matt Levine
Kelli Longshore
Kevin Lupowitz
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Jessica Carroccio & Samuel Millham
Milo Kleinberg Design Associates
Pamela & Adam Mirabella
Patty & Marc Myers
Henry Nassau
New York Yankees
Jenifer & Mukunthan Panchalingam
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Drew Phillips
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Michael J. Schmidtberger
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Jennifer Yousem
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\$500+

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Nicaurys Rodriguez*
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Justin Yuan*

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Kelli Longshore
Hong Lu
Mark Mackey
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Hector Rodriguez
Michael Schatzow
Aaron Smith
Cyntra Trani
Colleen Wellman
Patrick Whetzle
Andrew White
Joy & William Wong

TEAK Investors give monthly to TEAK, helping sustain our mission and growth.

*TEAK Alumni

IN-KIND GIFTS & SPECIAL THANKS



APPLICATION FEE WAIVERS

ACT
PFS (SSS)
SSAT
TADS
The College Board

PRO-BONO PARTNERS

Bain & Company
FTI Consulting

EVENT DONATIONS

Barry's Bootcamp
Bear's Best Las Vegas
Dagne Dover
Five Iron Golf
Flatiron Room
Whiskey
Hertz
Kieran McKenna
Salon
KYU NYC
New Jersey Devils
New York Liberty
New York Pilates
Philadelphia Sixers
RBC
Resident
RGBarry
SLT
SPANX
Sun Country Air
Supergoop!
The McKittrick Hotel
The Morning Dram
The Tao Group
Tracie Martyn Spa
Venetian Resort Las Vegas
ZO Skin
Zwift Hub

EVENT & PROGRAM SPACE

Fordham Preparatory School
Hudson Yards
Kew Forest School
Saint Ann's School

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3i
Akin, Gump, Strauss, Hauer & Feld LLP
Altaris Capital
Apollo Global Management
Capital One
Centerbridge
CHANEL
CIFIC
General Atlantic

Goldman Sachs
Google
Hall Capital Partners
KKR
Microsoft
NBA
Neuberger Berman
RBC
Select Equity Group
Sidley Austin LLP
TowerBrook Capital Partners
Tradeweb Markets

PROFESSIONAL COACHES

Michaela Beck
Jesika Islam*
Shaz Khan
Michelle Li*
Mark Mackey
Inna Maryasina*
Kathleen McCarthy
Kiera Mercier-Solodar
Justin Roth
John Schuster
Jessica White

SCHOOL HOSTS

Amherst College
Brown University
Drexel University
Haverford College
Johns Hopkins University
Lafayette College
University of Pennsylvania
Trinity College
Tufts University
Wesleyan University

SUMMER ENRICHMENT

Brown University
Columbia University
Davidson College
Explo @ Wellesley
Sonya Sotomayor
Legal Internship
St. Alban's School of Public Service
Student Diplomacy Corp
University of Rochester
Yale Young Global Scholars Program

SUMMER OF SERVICE

9/11 Memorial and Museum
Association to Benefit Children
Cassidy's Place

Association to Benefit Children Echo Park
Carter Burden Network
ChaShaMa
Child Development Support Corporation
City Parks Foundation
Kingsbridge Heights Community Center
LSA Family Health Services
New York Common Pantry
New York Botanical Garden
New York Public Library
The Battery
The Clemente Soto Véléz Cultural and Educational Center

MENTORS

Rhina Allende*
Brandon Alleyne
Jaan Altosaar
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Karan Babbarwal
Danielle Baker
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Allie Benkovich
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Dhruv Vyas
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Meghan Welsh
Nicholas Williams
Ashley Wong
Max Xiao
Elena Zhou

*TEAK Alumni



THE TEAK FELLOWSHIP, INC.

FINANCIAL STATEMENT (UNAUDITED)

JANUARY 1 - DECEMBER, 31, 2023

SUPPORT & REVENUE

Individual Contributions	\$1,406,710
Institutional Contributions	\$1,762,627
Special Events, Net	\$2,290,976
Donated Goods and Services	\$10,000
Total Support & Revenue	\$5,470,313

EXPENSES

PROGRAM SERVICES

Admissions	\$453,052
Middle School Programs	\$1,312,360
High School Programs	\$1,375,263
College Success	\$538,462
Subtotal	\$3,679,137

SUPPORTING SERVICES

Administration	\$196,927
Fundraising	\$364,130
Subtotal	\$561,057

Total Expenses **\$4,240,194**

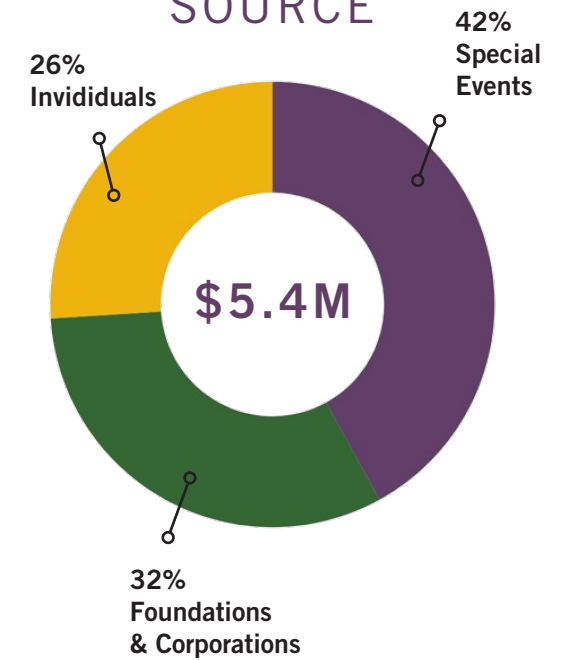
Excess or (Deficiency) of Revenue Over Expenses **\$1,230,119**

ASSETS

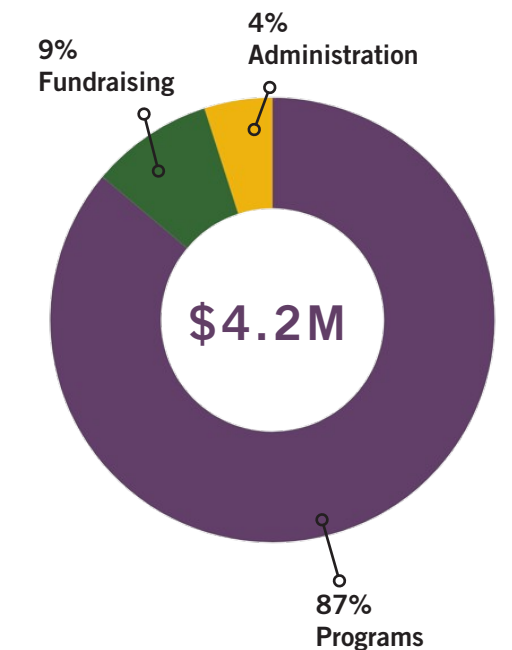
Cash and Cash Equivalents	\$868,026
Investments, at fair value*	\$18,003,295
Contributions Receivable	\$206,410
Prepaid Expenses	\$116,325

Total Assets **\$19,194,056**

REVENUE BY SOURCE



EXPENSES BY CATEGORY





BOARD & STAFF



BOARD OF DIRECTORS

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(Co-Chair)
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ROBERT S. KAPLAN
Co-Founding Board Chair Emeritus

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PwC

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Bergen Anesthesia

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Brevan Howard

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Carta

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Ares Management

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& High School Transition

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& Development

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AVA THOMAS
Associate Director of
College Success



The TEAK Fellowship
16 West 22nd Street, Suite 300
New York, NY 10010
(212) 288-6678 | info@teakfellowship.org

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