



THE TEAK FELLOWSHIP 2022 ANNUAL REPORT

DECEMBER 2022

DEAR FRIENDS,

As we look back on 2022, we are extremely proud of all that TEAK and our Fellows accomplished and deeply grateful to our community for supporting us through our 24th year of operation.

TEAK welcomed its largest class to date this year, with 46 Fellows joining Class 25. We celebrated graduations and academic achievements, with 100% of Class 19 Fellows matriculating to four-year colleges with over 30% acceptances to Ivy League schools and 100% of Class 23 Fellows gaining admission to independent day, boarding, and selective high schools. Our students earned an astounding \$6.1 million in college scholarships and financial aid and \$7.2 million in high school financial aid.

In addition to providing top-notch academic enrichment, TEAK relaunched programming that had been on hiatus during the pandemic and returned to in-person events. Through the CATS (Culture at TEAK on Saturdays) program, our students attended Broadway shows, dance performances, and other in-person cultural enrichment opportunities. Our families assembled for food and fellowship at TEAKsgiving, a longstanding TEAK tradition, and participated in monthly educational programming as a part of our re-envisioned parent association, the TEAK Family Collaborative. Our Next Generation Board held its 7th annual benefit, A Midsummer Night, with over 200 young professionals gathered to support our invaluable mission, and 500 TEAK supporters came together for our Gala dinner at the Plaza Hotel Honoring Change Makers Anne Brennan and Merline Saintil.

TEAK is fortunate to have an incredible body of partners and advocates who make this holistic and year-round programming possible. Thank you for being a part of The TEAK Fellowship's important work this year. We look forward to continuing to advance our mission in 2023 as we embark on TEAK's 25th year, celebrating a quarter century of transforming lives and lifting communities.

Sincerely,

Marc Becker
The TEAK Fellowship
Board of Directors Chair
2017-2022



Dr. Denise Brown-Allen
The TEAK Fellowship
Executive Director



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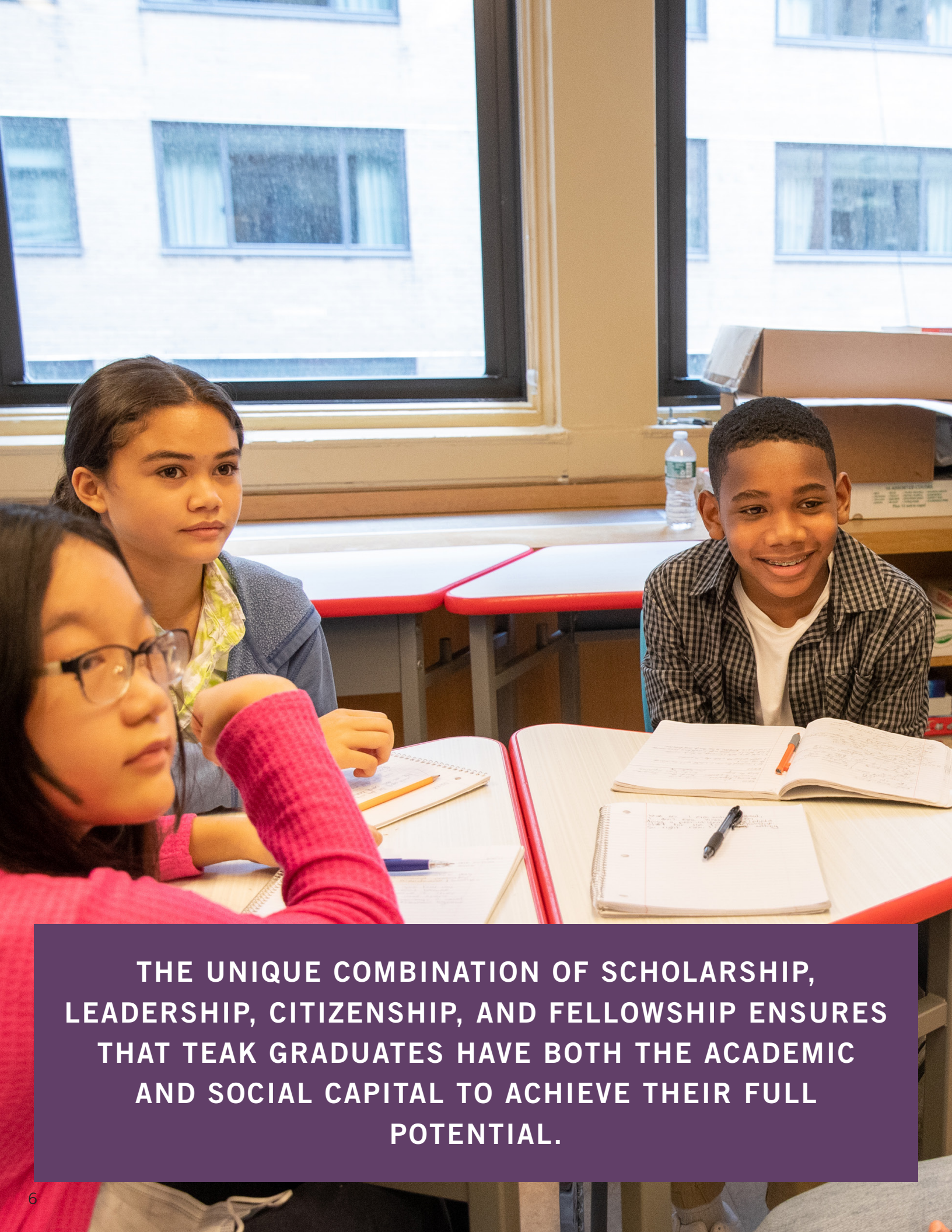
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OUR MISSION

The TEAK Fellowship believes that motivation and potential, not economic circumstances, should determine a student's future. TEAK unlocks access to outstanding education and transformative experiences for exceptional NYC students, who use these opportunities to change their lives and the world around them.



TEAK's 25th Class is formally welcomed to the Fellowship at our annual Convocation Ceremony.



THE UNIQUE COMBINATION OF SCHOLARSHIP, LEADERSHIP, CITIZENSHIP, AND FELLOWSHIP ENSURES THAT TEAK GRADUATES HAVE BOTH THE ACADEMIC AND SOCIAL CAPITAL TO ACHIEVE THEIR FULL POTENTIAL.

CORE VALUES

Studies continue to demonstrate that the single most effective strategy to improve economic mobility and lift families out of poverty is a four-year college education. Yet, research has found that most low-income high school seniors with the grades and test scores to thrive at the most selective colleges, do not attend one. We know that college is the answer, and that TEAK's approach works.

By providing access to high level academic support beginning in middle school, TEAK opens the door to exceptional educational opportunities for the brightest and most driven children from low-income families. Our students gain admission to independent and specialized high schools prepared to excel and take full advantage of the opportunities open to them. TEAK scholars earn admission to the most selective colleges, such as Brown, Columbia, Cornell, Wesleyan, and Williams, while securing the most comprehensive financial aid possible. TEAK Fellows leave college with little to no debt, setting them on a more manageable path to financial stability. This trajectory paves the way to graduation, career success, and financial security for them and, as a result, their families. TEAK students and families take a leap of faith in sixth grade and invest in the ten-year journey with The TEAK Fellowship. In return, TEAK invests its resources to ensure each Fellow embodies a unique combination of Scholarship, Leadership, Citizenship, and Fellowship.



SCHOLARSHIP

Each year, through a comprehensive admissions process TEAK selects 45 bright, highly motivated students from low-income families who are eager for opportunity and challenge. From day one, they pursue rigorous, enriching curricula taught by experienced public and private school teachers. In after-school, Saturday, and summer classes, TEAK Fellows develop the literacy, critical thinking and problem-solving skills needed to thrive in top independent day and boarding schools. They learn about themselves, what they love, and what they can achieve.



LEADERSHIP

TEAK recognizes leadership potential in all who are enrolled in the TEAK Fellowship. Through the Leadership Course all Fellows are taught the skills and perspective to thoughtfully and purposely effect positive change in their communities. TEAK Fellows are leaders in class discussions, on stage, and on athletic fields. Eighty-six percent of students serve in leadership roles at their high schools, breaking additional barriers and charting new paths as they step into prominent roles. Their impact is as impressive as their accomplishments.



CITIZENSHIP

TEAK students effect change through service. Each year, one TEAK cohort dedicates its entire summer to a full-time volunteer experience, teaching youth, providing meals to seniors, and supporting families who are homeless or face housing instability. And, throughout the Fellowship, each student will complete additional volunteer hours dedicated to improving and giving back to their school and local communities. These experiences change Fellows for the better, and in turn strengthen their communities.



FELLOWSHIP

TEAK distinguishes itself from its peer organizations through its dedication to relationship-building and investment in growing each student as an individual. At the same time, they remain part of the larger Fellowship — a strong cohort of peers going through the TEAK experience together and helping to support one another along the way. Fellows' sense of camaraderie is strengthened through group outings to Broadway shows, museum exhibitions, and other cultural offerings. Our Fellows are also connected to an extensive network beyond TEAK: schools partners, alumni, mentors, internship hosts, and board members who work to support students and continue to open doors along their educational journey.

ADMISSION INTO TEAK

Each year, TEAK searches for the most ambitious, motivated, and hard-working 6th graders in New York City. Prospective Fellows begin the application process in the first quarter of their 6th grade year and are accepted by the end of that same school year. Once interested families have attended an information session and have an understanding of the program expectations as well as the academic and financial requirements for admission, each is invited to complete an application to TEAK. The application process is highly competitive and consists of two rounds which include: a written student portion, family financial documents and short answers, teacher recommendations, standardized test scores, and interviews.

In May 2022, TEAK welcomed 46 high-achieving and motivated 6th graders from four of the five boroughs of New York City into Class 25.

TEAK’s admission process is highly selective, with a **14%** acceptance rate in the 2021-2022 cycle.

33 DIFFERENT SCHOOLS REPRESENTED



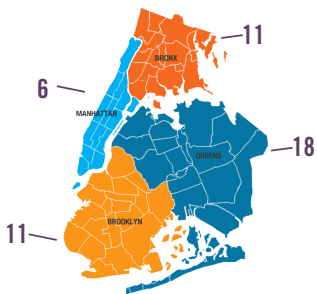
17 PUBLIC SCHOOLS
15 CHARTER SCHOOLS
1 PAROCHIAL SCHOOL



351 APPLICANT NOMINATIONS
94 FINALISTS
46 STUDENTS ADMITTED
28 females + 18 males



CLASS 25 FELLOWS COME FROM:



32% Asian American
25% Latinx/Hispanic
25% Black/African American
10% Multiracial
4% Eastern European/White
2% Middle Eastern
2% Hawaiian/Pacific Islander

AVERAGE FAMILY INCOME: **\$61,398**
AVERAGE NUMBER OF HOUSEHOLD MEMBERS: **4**
AVERAGE INCOME PER HOUSEHOLD MEMBER: **\$15,349**

77% OF FELLOWS HAVE AN IMMIGRANT PARENT
84% OF FELLOWS WILL BE THE FIRST IN THEIR FAMILY TO GO TO COLLEGE



10 COUNTRIES REPRESENTED



8 UNIQUE LANGUAGES SPOKEN



TEAK PROGRAMMING

Following admission, TEAK students enter rigorous and comprehensive programming that builds a foundation for high school and college. Each program seeks to foster intellectual curiosity, broaden communication skills, and encourage community involvement through cultural and professional immersion.

MIDDLE SCHOOL PROGRAMS & HIGH SCHOOL PLACEMENT

Beginning in 7th grade, newly selected Fellows embark on two years of comprehensive academic instruction and guidance to prepare for the admissions process to selective independent, parochial, and public high schools, as well as for future academic growth. TEAK provides students with academic coursework (including an SSAT preparatory course) and enrichment after school, on weekends, and during three five-week Summer Institutes which will enable them to compete with their more affluent peers. Through participation in a series of diverse activities, including team building activities, exposure to the arts, field trips, and special guest lectures, TEAK students also expand their sense of the world around them.

TEAK provides comprehensive support in each student’s search for their best high school match. Through financial aid and application workshops, interview and test preparation, high school visits and panels, and extensive individualized guidance, TEAK helps students navigate the high school admissions process and the choices between selective independent day, boarding, public, and parochial schools.

HIGH SCHOOL PROGRAMS & COLLEGE GUIDANCE

After placement in top high schools, TEAK continues with four years of programs and services to prepare students for admission, success, and completion at the nation’s top colleges and universities. Serving as the equivalent of a high school advisor, each Fellow is assigned a TEAK Dean who is a combination of an advisor, advocate, and liaison between Fellows and their respective high schools. Deans check in with Fellows via phone, Zoom, or FaceTime regularly and visit students periodically.

TEAK high school Fellows are also exposed to a breadth of experiential learning opportunities and a menu of transformational programs during the summer months. A six-week Summer of Service that engages students as civic-minded leaders in their communities and a six-week internship at the end of high school, which challenges professional access barriers and offers paid internship opportunities, are both mandatory to the program. TEAK partners with CBOs and corporations, which provide exceptional learning and employment opportunities. TEAK students have participated in programs such as Outward Bound, Experiment in International Living, National Outdoor Leadership School, and Columbia University’s Pre-College Summer Courses.

TEAK also provides college guidance for students and families to supplement the resources available at elite high schools. This guidance includes individualized counseling, SAT/ACT tests, trips to college campuses, college essays, and workshops on the application and financial aid application processes. In short, TEAK’s comprehensive approach provides the support necessary for over 30% of TEAK students to earn admission to Ivy League colleges and highly selective universities.

COLLEGE SUCCESS PROGRAM

TEAK reinforces the significant investment made in its students and helps ensure the organization’s ultimate goal of college completion, career readiness, and entry into the workforce ready to make a significant impact on the world at large. During holiday breaks and summers, TEAK and some of its partner companies host workshops on interview preparation, career panels, Excel workshops, financial literacy, and networking skills to prepare college students for summer internships and future employment. TEAK also helps students and families renew their financial aid requests, a yearly process even after college admittance.



ALUMNI PROGRAM

TEAK continues to provide support and career guidance for recent college graduates including networking opportunities and graduate school advising. Alumni also continue to be engaged with TEAK through mentoring, Board and Next Generation Board service, and opening doors for future TEAK graduates at their workplaces.

MENTORSHIP

Each TEAK Fellow is paired with a volunteer Mentor in 7th grade who serves as a positive role model, listener, advocate, and friend. Mentors expose Fellows to the cultural sites and events New York City has to offer, expand Fellows’ networks, and help Fellows navigate the high school application process by researching independent day schools, boarding schools, NYC specialized schools, and high performing NYC public schools. TEAK organizes mentor-mentee events throughout the academic year to support mentor-mentee matches in the growth of their relationship, create community across mentors and Fellows, and provide Fellows with intentional cultural experiences to prepare them for high school and beyond.

PROFESSIONAL COACHING

To complement our Mentor program for 7th and 8th graders, TEAK has extended the Mentor program for our college Fellows. During the spring of their sophomore year, each participating Fellow is matched with a professional mentor who can help them as they begin to hone in on their major at college and post-graduate education/career.

CULTURAL ENRICHMENT

TEAK’s Cultural Enrichment Program takes place year-round during the Fall and Spring semesters and in the Summer. During Summer Institute, middle school Fellows took day trips to such sites as the Statue of Liberty and Ellis Island, Wildcat Mountain Center in New Jersey, Randall’s Island Wetlands, Shakespeare in the Park, and a field day in Katonah, NY. In addition, TEAK hosted special “CATS” (Culture at TEAK on Saturdays) outings in 2022 to Hadestown and Aladdin on Broadway, the New York City Ballet at Lincoln Center, and developed a new partnership with the Manhattan Theater Club’s education initiative.



OUR IMPACT

IN 2022,
TEAK SERVED

185
Middle School and
High School Fellows

+

91
College Scholars
and recent graduates

=

276
highly motivated
students



1 in 5 New York city children live at or below the poverty line. TEAK Fellows are among them.



86% of Fellows held a leadership position in high school.



1390 average SAT score for the Class of 2022, **330** higher than the national average



100% of Class 19 Fellows gained admission to highly competitive colleges including **31%** to Ivy League Institutions.



83% of College Scholars from Class 16 will graduate from college in four years.

320+ COLLEGE GRADUATES

WITH CAREERS IN VARIOUS INDUSTRIES



25%
Finance/
Business



20%
Media/
Advertising/
Journalism



16%
Engineering/
Technology/
Medicine



12%
Nonprofit/
Education/
Policy



12%
Law



15%
Pursuing or have
obtained graduate
degrees



Middle School Fellows at Summer Institute



TEAK College Fellows participated in a three-week winter internship with Patterson Belknap Webb & Tyler.

PROGRAM EXPANSION

MENTAL HEALTH: The COVID-19 pandemic, racial tension and injustices, and economic downturn have had a dramatic impact on the mental health of TEAK families and Fellows. In order to support our community through these challenges, TEAK partners with the Training Institute for Mental Health to provide **Teen Talk**, a virtual mental health counseling service for our middle school, high school, and college Fellows. We have seen a substantial increase in the number of Fellows seeking Mental Health Counseling, especially among our college students who find access to counseling services on campus increasingly difficult. As a result, our mental health budget has increased by 50% since 2020 and continues to grow. In addition to our partnership with Teen Talk, TEAK will hire its first-ever Director of Counseling to provide mental health counseling services to our youth and families.

CURRICULUM REINFORCEMENT: The prolonged period of remote learning during the COVID-19 pandemic compounded disparities in learning and achievement among school age children. Those who entered the pandemic with the fewest academic opportunities are on track to exit with the greatest learning loss. To ensure our program provides our Fellows with the best preparation for their high school and college education, we implemented curricular changes to address gaps in learning, including:

- **TEAK ‘Master Student’** – TEAK updated the middle and high school curriculum to include modules that focus on the habits of successful students and the development of time management, organization, and study skills.
- **Reading Foundations** – TEAK added a Reading Foundations class to the 7th grade summer term to help Fellows shore up their reading comprehension and writing skills, through a review of parts of speech, an exploration of the four main writing styles, and the development of questioning techniques.

NETWORKING AND CAREER BUILDING

During and after college, TEAK supports students’ professional pursuits through career panels, resume review, interview preparation, and a series of workshops on networking, personal branding, transitioning from college to career, and managing finances. TEAK also helps to connect College Fellows with internship experiences in a variety of fields. In 2022, TEAK provided Fellows with the following college success and career-building events:

- **High School Mock Interviews:** TEAK Fellows participated in a “speed interviewing” session where they met one-on-one with volunteers for mock interviews during the Summer Institute program.
- **Changemakers Internship Program:** Rising first-year college students participated in a rotational internship program to build professional skills and gain career exposure that will help them to define and pursue their professional goals. Over the course of the 5-week program, students spent a week at 5 different companies.
- **Power of Connections Winter Workshop:** Volunteers shared information about their industries and college and career journeys with TEAK college Fellows. Volunteers reflected on their college experiences, journeys into their career field and job, and provided advice and insights.
- **Power of You Resume Workshop:** Volunteers met with Fellows in a session that began with a large group conversation on leadership and then moved into one-on-one breakouts to discuss leadership skills and resume editing.
- **Professional Coaches:** To complement our Mentor program for 7th and 8th graders, TEAK extended the Mentor program to college Fellows. During the spring of their sophomore year, each Fellow will be matched one-on-one with a professional mentor who can help them as they begin to hone in on their major at college and post-graduate education/career goals.



HIGH SCHOOL MATRICULATION – TEAK CLASS 23

Sharaf Ahmed Solomon Beavers Dhruv Chaudhary Tenzin Choetso Nirbacita Das Moumita Dighol Brian Fradera Kalina Gelia Alice Huerta Manha Islam Fatmata Jalloh Lin Lin Ko Lisenia LaSalle Daniel Lopez Martinez Brendan Louis Bishop Jolie Lu Elaia Martin	Bronx High School of Science Church Farm School Bronx High School of Science Kew Forest School Chapin School Phillips Academy Andover Fordham Preparatory School Middlesex School Trinity School Brooklyn Technical HS Friends Seminary Friends Seminary Hackley School Packer Collegiate Institute Trevor Day School Dana Hall School Concord Academy	Anirban Mazumder Mikaylah Meertins Valentina Menendez Gino Murillo Khady Ndione Jesus Nieves Blir Nura Salma Otero Cevallos John Quiroga Nabiha Rahim Ana Romero Bintou Sawaneh Matthew Sebastian Alisha Subhahnoor Glen Williams Sanovia Williams	Hunter College High School Deerfield Academy The Berkeley Carroll School The Peddie School Friends Seminary Mount Saint Michael's Academy Stuyvesant High School Avenues: The World School Trinity School The Hotchkiss School St. Jean Baptiste High School The Nightingale-Bamford School Xavier High School The Nightingale-Bamford School Bishop Loughlin Memorial HS Berkshire School
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Top High Schools TEAK Fellows Attend

- 1) Riverdale Country School
- 2) Phillips Academy Andover
- 3) Phillips Exeter Academy
- 4) Little Red School House and Elisabeth Irwin High School
- 5) Berkeley Carroll School

HIGH SCHOOL MATRICULATION* [1999-2022]

Boarding Schools

Berkshire School, MA (4) Blair Academy, NJ (3) Brooks School, MA (3) Cate School, CA (3) Choate Rosemary Hall, CT (12) Church Farm School, PA (4) Concord Academy, MA (14) Dana Hall School, MA (1) Darrow School, NY (3) Deerfield Academy, MA (13) Emma Willard School, NY (1)	Episcopal High School, VA (12) George School, PA (2) Governor's Academy, MA (1) Groton School, MA (5) The Hill School, PA (1) The Hotchkiss School, CT (8) Kent School, CT (2) The Lawrenceville School, NJ (4) Loomis Chaffee School, CT (7) The Masters School, NY (5) Mercersburg Academy, PA (2)	Milton Academy, MA (11) Miss Hall's School, MA (1) Miss Porter's School, CT (3) Northfield Mount Hermon, MA (9) Peddie School, NJ (10) Phillips Academy Andover, MA (22) Phillips Exeter Academy, NH (21) Purnell School, NJ (1) St. Andrew's School, DE (9) St. George's School, RI (7) St. Mark's School (4)	St. Paul's School, NH (9) The Taft School, CT (8) Thacher School (3) Westminster School, CT (3) Westtown School, PA (4) Williston Northampton School, MA (1)
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Day Schools

Avenues New York (2) Academy of Mount St. Ursula (1) Aquinas High School (1) Archbishop Molloy High School (1) Bard High School Early College (7) The Berkeley Carroll School (17) Boys Hope Girls Hope at Bishop Loughlin Memorial HS (1) The Brearley School (9) The Bronx High School of Science (6) Brooklyn Friends School (4) The Brooklyn Latin School (3) Brooklyn Technical High School (4) The Browning School (6) The Calhoun School (4)	Cardinal Spellman High School (3) The Chapin School (6) Collegiate School (7) Columbia Grammar & Preparatory School (5) Columbia Secondary School (2) Convent of the Sacred Heart (8) Cristo Rey New York High School (1) The Dalton School (9) Ethical Culture Fieldston School (10) Fordham Preparatory School (7) Friends Seminary (9) Grace Church School (5) Hackley School (1) The Hewitt School (6)	The High School for Math, Science, and Engineering (1) Horace Mann School (11) Hunter College High School (2) Kew Forest School (2) Little Red School House and Elisabeth Irwin High School (18) Manhattan Center for Science and Mathematics (1) Marymount School (1) Museum School (1) NEST+M - MS 539 (9) The Nightingale-Bamford School (6) Notre Dame School (1) The Packer Collegiate Institute (12)	Poly Prep Country Day School (5) Queens High School for the Sciences at York College (2) Regis High School (7) Riverdale Country School (25) Saint Ann's School (7) Saint Vincent Ferrer High School (2) Spence School (12) Stuyvesant High School (10) Trevor Day School (11) Trinity School (16) W.C. Bryant Honors Program (1) Xavier High School (6)
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* Number in parenthesis indicates students who have matriculated to school



TEAK Class 19 gained admission into the nation's most competitive colleges*, with **31%** matriculating into the Ivy League, and secured **\$6.1 million** in financial aid and scholarships to cover on average **92%** of their college costs.



Top Colleges TEAK Fellows Attend

- 1) Brown University
- 2) Wesleyan University
- 3) Columbia University
- 4) Cornell University
- 5) Amherst College

COLLEGE MATRICULATION – TEAK CLASS 19

Kwaku Agyapong	Trinity College	Tanvir Islam	Swarthmore College
Maryam Albakry	Cornell University	Nidhish Jain	Stanford University
Israel Arthur	New York University	Tenzin Jobe	Hampshire College
Amah Assoumou	Wesleyan University	Nylah Lee	Amherst College
Norelys Baez	CUNY Hunter College	Joel Lovell	Swarthmore College
Miguel De Jesus	Lehigh University	Laure Mandiamy	Tufts University
Fatoumata Diallo	Brown University	Tyler Martinez	Emory University
Mohamed Diallo	Yale University	Chloe Myrick Ellis	Florida A & M University
Awa Diop	Amherst College	Maridie Niare	Muhlenberg College
Eden Fahmid	Swarthmore College	Daniella Pozo	Brown University/RISD
Jabari Halls	Rensselaer Polytechnic Institute	Mikai Spencer	Brown University
Jada Grant	Williams College	Amna Tariq	New York University
Sohani Hossain	Cornell University	Isaiah Williams	SUNY Oswego

COLLEGE MATRICULATION** [2004-2022]

Albright College (1)	Fordham University (5)	Polytechnic Institute of New York University (1)
Allegheny College (1)	Franklin & Marshall College (7)	Pomona College (2)
Amherst College (20)	George Washington University (4)	Princeton University (11)
Babson College (5)	Georgetown University (2)	Rice University (1)
Barnard College (10)	Gettysburg College (4)	Rochester Institute of Technology (2)
Bates College (1)	Goucher College (1)	Skidmore College (1)
Boston College (1)	Green Mountain College (1)	St. Joseph's University (1)
Boston University (1)	Hamilton College (1)	St. Mary's College of Maryland (1)
Bowdoin College (8)	Harvard University (7)	Stanford University (4)
Brandeis University (1)	Haverford College (7)	SUNY (5)
Brown University (29)	Hobart & William Smith College (1)	Swarthmore College (8)
Bucknell University (1)	Howard University (1)	Syracuse University (3)
Carnegie Mellon University (3)	Johns Hopkins University (5)	The College of Saint Rose (2)
Case Western Reserve University (1)	Johnson & Wales University (1)	Trinity College (6)
Claremont McKenna College (10)	Kenyon College (1)	Tufts University (7)
Colgate University (6)	Lafayette College (4)	Union College (8)
College of Mount Saint Vincent (1)	Lehigh University (7)	University of Chicago (1)
Columbia University (24)	Manhattan School of Music (1)	University of Pennsylvania (17)
Connecticut College (1)	Marist College (1)	University of Rochester (1)
Cooper Union (1)	Massachusetts Institute of Technology (2)	University of Virginia (1)
Cornell University (24)	Middlebury College (6)	Vanderbilt University (1)
CUNY (6)	Mount Holyoke College (1)	Vassar College (3)
CUNY Macaulay Honors College (4)	Muhlenberg College (3)	Washington University in St. Louis (1)
Dartmouth College (2)	New York University (4)	Wellesley College (4)
Davidson College (5)	Northeastern University (2)	Wesleyan University (26)
Dickinson College (5)	Oberlin College (1)	Wheaton College (2)
Drexel University (1)	Occidental College (4)	Williams College (10)
Duke University (3)	Pace University (1)	Worcester Polytechnic Institute (1)
Elon University (1)	Parsons School of Design (1)	Yale University (12)
Emory University (4)		

* Based on Barron's Profiles of American Colleges 2022

** Number in parenthesis indicates students who have matriculated to school



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TEAK Fellows Mikai Spencer (Class 19), Fatmata Jalloh (Class 23), Ahmed Diallo (Class 20), and Celine Lubin (Class 21) perform with FLS+



Gala Honorees Anne Brennan and Merline Saintil



TEAK Board Chair Marc Becker, Founder Justine Stamen Arrillaga, Board Member Jacques Pierre, and Alum Elizabeth Patterson



Mikai Spencer, Class 19

On October 18th, 500+ TEAK community members gathered at The Plaza Hotel for our 2022 Gala, Honoring Change Makers. It was amazing to celebrate 24 years of The TEAK Fellowship, our Fellows and Alumni, and to tip our hat to two inspiring individuals, Anne Brennan and Merline Saintil.

Anne is TEAK's former Board Co-Chair, a longtime volunteer and mentor, and Chief Risk Officer at Neuberger Berman. Merline is Lead Director at Rocket Lab and Co-Founder of Black Women on Boards, an organization that aims to remove the invisible obstacles that Black female executives face when pursuing board membership. Thank you, Anne, for your distinguished decades of commitment to TEAK's growth and innovative programs; and Merline, for your leadership in opening doors of opportunity for the next generation of Change Makers!



2022 GALA: HONORING CHANGE MAKERS

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FLS+
Yasmin Vera, TEAK Class 6
Mike Warren and CPS Events
Bentley Meeker Lighting & Staging, Inc.

A MIDSUMMER NIGHT

On June 23rd, TEAK’s Next Generation Board hosted its 7th annual A Midsummer Night, raising over \$200,000 for TEAK’s free 10-year program. Held at the beautiful PHD Lounge at the Dream Downtown, the event was attended by over 200 passionate and motivated young professionals.

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TEAK Class 2 Alumna and Next Gen Board Member Agatha Patterson

SPECIAL EVENTS



Class 23 celebrates their completion of Middle School at TEAK's Moving Up Ceremony at Hudson Yards



Executive Director Dr. Denise Brown-Allen, Class 23 Fellow Sanovia, and Senior Director of Middle School Academy Oye Carr



Senior Director of College Guidance Dan Blednick with Fellows from Class 15



Members of the Midsummer Night Benefit Committee and Next Generation Board



Class 15 Fellows celebrate college graduation at Red Rooster in Harlem



Fellows enjoy a summer field day at the home of Board Chair Marc Becker



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THE TEAK FELLOWSHIP, INC.

FINANCIAL STATEMENT (UNAUDITED)

JANUARY 1 - DECEMBER, 31, 2022

SUPPORT & REVENUE

Individual Contributions	\$1,350,804
Foundation Contributions	\$1,109,538
Corporate Contributions	\$586,219
Special Events, Net	\$1,309,738
Donated Goods and Services	\$16,000
Total Support & Revenue	\$4,372,299

EXPENSES

PROGRAM SERVICES

Admissions	\$326,797
Middle School Programs	\$1,359,102
High School Programs	\$993,288
College Success	\$484,618
Subtotal	\$3,163,805

SUPPORTING SERVICES

Administration	\$180,068
Fundraising	\$321,115
Subtotal	\$501,183

Total Expenses	\$3,664,988
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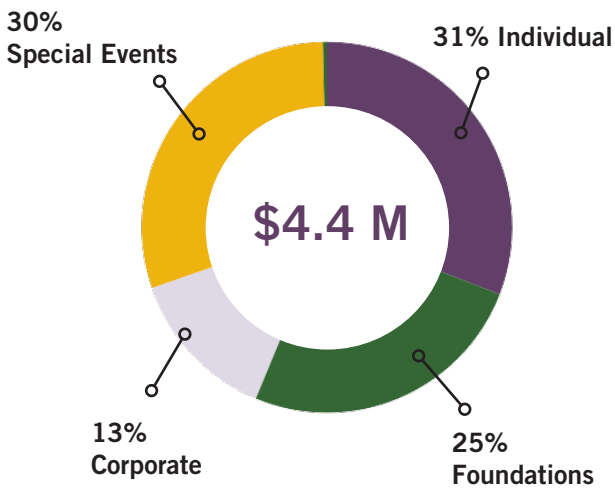
Excess or (Deficiency) of Revenue Over Expenses	\$707,311
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ASSETS

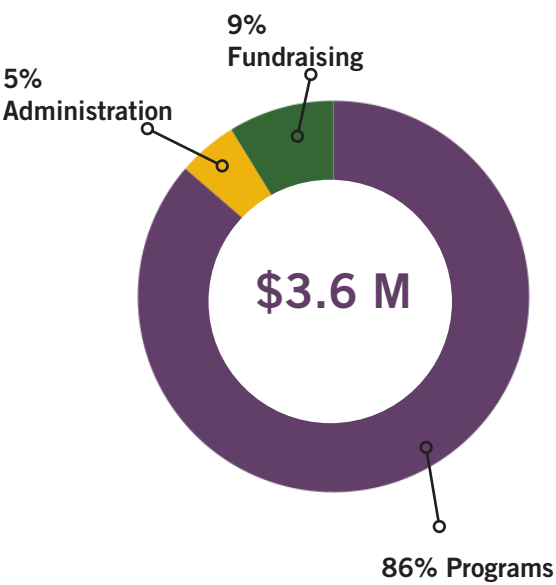
Cash and Cash Equivalents	\$585,730
Investments, at Fair Value*	\$15,349,276
Contributions Receivable	\$182,696
Prepaid Expenses	\$115,009
Right-of-use asset, Operating Lease	\$2,153,789
Leasehold Improvements, Equipment, etc.,	\$235,274

Total Assets	\$18,621,774
---------------------	---------------------

Revenue By Source



Expenses by Category





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Checks can be made payable to The TEAK Fellowship.

Credit card donations may be made at: www.teakfellowship.org/donate.

Gifts of stock can be made by contacting Lauren Girshon at lgirshon@teakfellowship.org or (212) 288-6678 x106.



Start a campaign: We welcome others to start campaigns to benefit TEAK. Whether it's participating in a marathon, setting up a local community event, a Mitzvah project, or other creative fundraising ideas.

Planned Giving: Cash and securities may be bequeathed to The TEAK Fellowship by a clause in a donor's will or a codicil added to the will. The donor retains full control of the asset during his/her lifetime, and at the time of the donor's death, the bequest qualifies as a charitable deduction for estate tax purposes. There are many planned giving options that allow a donor to retain income throughout his/her lifetime while giving the appreciated assets to The TEAK Fellowship.

Please contact your tax advisor regarding the benefits of charitable giving. All gifts are tax deductible to the fullest extent of the law.



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Hire TEAK Fellows for summer internships. Contact Kelli Goodman at kgoodman@teakfellowship.org



BECOME A MENTOR

Mentor a TEAK Fellow starting in 7th grade. Contact Maggie Riehl at mriehl@teakfellowship.org



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Mentor a TEAK college Fellow as they explore career paths. Contact Kelli Goodman at kgoodman@teakfellowship.org



VOLUNTEER

Volunteer to help us help our students. Contact Lauren Girshon at lgirshon@teakfellowship.org



TEAK Staff at the 2022 Gala at the Plaza Hotel



Next Generation Board Members Sarah Lassar Dodson and Tracy Vo with Sr. Director of Middle School Academy Oye Carr



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OUR VISION

TEAK envisions a world in which barriers to education and professional resources no longer exist, where all students thrive in resource-rich learning environments and achieve success beyond the classroom.





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Please visit our website at www.teakfellowship.org

