### Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

endar year 2019, or fiscal year beginning	, 2019, and ending	, 20

OMB No. 1545-1878

	For calendar year 2019, or fiscal year beginning, 2019, and ending	, 20	2010
Department of the Treasury	Do not send to the IRS. Keep for your records.		ZU 13
Internal Revenue Service	▶ Go to www.irs.gov/Form8879EO for the latest information.		
Name of exempt organization		Employer ident	ification number
		13 40114	<b>C F</b>
THE TEAK FELLOWSHIP	, INC.	13-40114	65
Name and title of officer			
A 11 Al	L. Taragrada I/		
Part I Type of	Return and Return Information (Whole Dollars Only)		
- Company Company	rn for which you are using this Form 8879-EO and enter the applicable amount, if any,	from the return. If	you check the box
	ia, below, and the amount on that line for the return being filed with this form was blank		
whichever is applicable, bl	lank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applical	ble line below. De	not complete more
than one line in Part I.			**************************************
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1h	4.157.069.
2a Form 990-EZ check he			
3a Form 1120-POL check			
4a Form 990-PF check he			
5a Form 8868 check here		MONTH AND	
ou i omi occo chock hore	Data de Data (tomosos) misos,		
Part II Declarat	tion and Signature Authorization of Officer		
intermediate service provictal an acknowledgement of the date of any refund. If a debit) entry to the financia return, and the financial in 1-888-353-4537 no later the processing of the electron payment. I have selected a	rount in Part I above is the amount shown on the copy of the organization's electronic ider, transmitter, or electronic return originator (ERO) to send the organization's return to freceipt or reason for rejection of the transmission, (b) the reason for any delay in proapplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate ar I institution account indicated in the tax preparation software for payment of the organistitution to debit the entry to this account. To revoke a payment, I must contact the U.S. at 2 business days prior to the payment (settlement) date. I also authorize the financial ic payment of taxes to receive confidential information necessary to answer inquiries at a personal identification number (PIN) as my signature for the organization's electronic electronic funds withdrawal.	o the IRS and to re ocessing the return n electronic funds ization's federal ta S. Treasury Financ Il institutions involund resolve issues i	eceive from the IRS or refund, and (c) withdrawal (direct xes owed on this cial Agent at ved in the related to the
X I authorize CON	DON O'MEARA MCGINTY & DONNELLY LLP	_ to enter my PIN	Control of the post of the control o
	ERO firm name		Enter five numbers, b do not enter all zeros
is being filed wit	on the organization's tax year 2019 electronically filed return. If I have indicated within the a state agency(ies) regulating charities as part of the IRS Fed/State program, I also an the return's disclosure consent screen.		
indicated within	the organization, I will enter my PIN as my signature on the organization's tax year 2019 this return that a copy of the return is being filed with a state agency(ies) regulating chenter my PIN on the return's disclosure consent screen.		
	<u>1 Clarkin</u> Date ▶ 11/13	3/2020	
Part III Certifica	ation and Authentication		
ERO's EFIN/PIN. Enter yo	our six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 13601807777		
	Do not enter all zero	OS	

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

11/9/2020 ERO's signature ▶ CONDON O'MEARA MCGINTY & DONNELLY L Date >

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2019)

923051 10-03-19

## (Rev. January 2020) Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Inspection

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2019 calendar year, or tax year beginning	and	ending		
B c	heck if pplicabl	C Name of organization		_	D Employer identifi	cation number
	Addre	THE TEAK FELLOWSHIP, INC.				
	Name chang	Doing business as			13-4011465	
	]Initial return	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	E Telephone numbe	er
	Final return	16 WEST 22ND STREET, 3RD FLOOR			(212) 288-66	578
	termin ated	City or town, state or province, country, and ZIP or foreign postal co	ode		G Gross receipts \$	5,020,962.
	Amen	NEW TORK, NI 10010			H(a) Is this a group r	
	Applic tion pendi	F Name and address of principal officer: CATHERINE M. CHARRIN			for subordinates	s? Yes X No
		SAME AS C ABOVE			H(b) Are all subordinates in	
			47(a)(1)	or 527	1 ′	a list. (see instructions)
		te: WWW.TEAKFELLOWSHIP.ORG		1	H(c) Group exemption	·
	orm of I <b>rt I</b>	f organization: X Corporation Trust Association Other Summary	<u> </u>	<b>L</b> Year	of formation: 1998	M State of legal domicile: NY
Га		<u> </u>	TO UEI	D ACADEMI	CALLY MALENMED	
Governance	1	Briefly describe the organization's mission or most significant activities: NEW YORK CITY STUDENTS FROM LOW-INCOME FAMILIES EARN A			ICALLI TALENTED	
rua	2	Check this box  if the organization discontinued its operations of	or dispo	sed of more	than 25% of its net as:	sets.
8					3	23
		Number of independent voting members of the governing body (Part VI, $\operatorname{lin}$				22
es		Total number of individuals employed in calendar year 2019 (Part V, line 2				51
Activities &		Total number of volunteers (estimate if necessary)				150
ķ		Total unrelated business revenue from Part VIII, column (C), line 12				<del> </del>
$\dashv$	b	Net unrelated business taxable income from Form 990-T, line 39				0.
				_	Prior Year	Current Year
e		Contributions and grants (Part VIII, line 1h)			5,404,991.	3,996,807.
ē		Program service revenue (Part VIII, line 2g)			0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			288,613.	377,764.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-121,898.	-217,502.
-		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lin			5,571,706.	4,157,069.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)			1,887,547.	<u> </u>
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines			0.	0.
ğ		Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)			<u> </u>	, ·
Ä					1,004,673.	914,809.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			2,892,220.	2,910,471.
		Revenue less expenses. Subtract line 18 from line 12			2,679,486.	1,246,598.
<u>&gt; 8</u>		Tievende 1635 expenses. Gubirdet iine 16 from iine 12		Be	ginning of Current Year	End of Year
Assets or d Balances	20	Total assets (Part X, line 16)			11,259,046.	13,671,791.
Ass Baa	21	Total liabilities (Part X, line 26)			54,315.	67,670.
喜		Net assets or fund balances. Subtract line 21 from line 20			11,204,731.	13,604,121.
Pa	rt II	Signature Block		•		
Jnde	er pena	alties of perjury, I declare that I have examined this return, including accompanying s	schedule	s and stateme	ents, and to the best of my	y knowledge and belief, it is
rue,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all informat	tion of w	hich preparer	has any knowledge.	
Sigr	ı	Signature of officer			Date	
Here	е					
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	_	ا مما	Date Check [	PTIN
Paid		JAMES J. REILLY James	Reit	ly	11/9/2020 self-employ	yed P00183769
rep	arer	Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP		1	Firm's EIN ▶	13-3628255
Jse	Only	Firm's address ONE BATTERY PARK PLAZA				
		NEW YORK NY 10004			Phone no 212	2-661-7777

No

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

13-4011465

_	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
2	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Tes La No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	d by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to	•
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$) (Revenue \$) (Revenue \$)	)
	HIGH SCHOOL PROGRAMMING - SEE SCHEDULE O.	
4b	(Code:) (Expenses \$	
4υ	MIDDLE SCHOOL PROGRAMMING - SEE SCHEDULE O.	, <i>,</i>
4c	(Code:) (Expenses \$	)
	COLLEGE SUCCESS PROGRAMMING - SEE SCHEDULE O.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 246,719. including grants of \$ ) (Revenue \$  Total program service expenses ▶ 2,393,993.	)
	TOTAL DIDUCTARIT SERVICE EXPENSES =	

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ <u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments?  f "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124		12a	х	
<b>L</b>	Schedule D, Parts XI and XII	IZa		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	<b> </b>		,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		-		-

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# Form 990 (2019) THE TEAK FELLOWSHIP, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	—
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├─
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		$\vdash$
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		$\vdash$
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV	29	Х	<del></del>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		$\vdash$
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		├─
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
37		37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del></del>
00	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	l

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Form	990 (2019) THE TEAK FELLOWSHIP, INC.	13-401146	5	Р	age 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 51			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За			3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other at				
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	•	4a		x
b	If "Yes," enter the name of the foreign country	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
-	any contributions that were not tax deductible as charitable contributions?	-	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contribution				
-	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		OD.		
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a	х	
b	and a second control of the control	noos providod to the payor.	7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		- 75		
·	to file Form 8282?	•	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7 <del>f</del>		X
	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		<u> </u>
g	If the organization received a contribution of qualified intellectual property, and the organization file roll of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		79 7h		
h			/11		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	•	8		
•			•		
9	Sponsoring organizations maintaining donor advised funds.		0-		
a			9a		$\vdash$
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	40-			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	•	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	441			
40	amounts due or received from them.)	11b	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			F
14a			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х

Form **990** (2019)

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year ..... 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 22 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JOHN F. GREEN - 212-288-6678

10010

16 WEST 22ND STREET, 3RD FLOOR, NEW YORK, NY

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do		Pos heck ss per	c) ition more rson i	than	one h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARC BECKER	10.00									
CHAIR		Х		Х		_		0.	0.	0.
(2) JOAN Z. LONERGAN	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) MATTHEW R. STOPNIK	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(4) CATHERINE M. CLARKIN	5.00									
TREASURER		Х		Х		_		0.	0.	0.
(5) CHRISTOPHER LANNING	5.00									
SECRETARY		Х		Х		_		0.	0.	0.
(6) JOHN F. GREEN	65.00									
EXECUTIVE DIRECTOR		Х		Х		_		209,485.	0.	32,224.
(7) ROBERT S. KAPLAN	3.00									
FOUNDING BOARD CHAIR/DIREC		Х				_		0.	0.	0.
(8) JUSTINE STAMEN ARRILLAGA	5.00									
CHAIR EMERITUS		Х						0.	0.	0.
(9) ANGELICA CESARIO	3.00									
DIRECTOR		Х						0.	0.	0.
(10) PAUL SPIVEY	3.00									
DIRECTOR		Х						0.	0.	0.
(11) D. RANDALL WINN	3.00									
DIRECTOR		Х						0.	0.	0.
(12) ANNE FARIS BRENNAN	3.00									
DIRECTOR		Х						0.	0.	0.
(13) JARED HOROWITZ	3.00									
DIRECTOR		Х						0.	0.	0.
(14) DAVID DIDOMENICO	3.00									
DIRECTOR		Х						0.	0.	0.
(15) KENNETH FOX	3.00									
DIRECTOR		Х						0.	0.	0.
(16) JUDSON TRAPHAGEN	3.00									
DIRECTOR		Х					<u> </u>	0.	0.	0.
(17) JILL BORST	3.00	1								
DIRECTOR		Х						0.	0.	0.

	(B)			(C	<b>C)</b>			ompensated Employee (D)	(E)			(F)	
Name and title	Average	(do		Posi		than c	ne	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation		ar	nount	
	week (list any			u a u	CCLO	174 43		from the	from related organizations		000	other pensa	
	hours for	director				p		organization	(W-2/1099-MIS	- 1		rom th	
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,			janizat	
	organizations	al trus	nal tri		loyee	compe e						d relat	
	below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer				orga	anizati	ions
(18) AMRAN HUSSEIN	3.00	드	드	JO.	Ke	e H	요						
DIRECTOR		х						0.		0.			0.
(19) BRAD COPPENS	3.00												
DIRECTOR		х						0.		0.			0.
(20) JACQUES S. PIERRE	3.00												
DIRECTOR		Х						0.		0.			0.
(21) JONATHAN BILZIN	3.00												
DIRECTOR		Х						0.		0.			0.
(22) JASON CALDWELL	3.00												
DIRECTOR		Х						0.		0.			0.
(23) JARED HENDRICKS	3.00	-						_					
DIRECTOR		Х						0.		0.			0.
(24) WYNDY SLOAN	55.00	-						100 710				0.4	450
DEPUTY DIR. EXTERNAL RELAT						Х		122,710.		0.		24,	,459.
		1											
		1											
													600
1h Subtotal								332 195.		0.		56	683.
1b Subtotal							<u> </u>	332,195. 0.		0.		56,	
c Total from continuation sheets to Pa	art VII, Section A						<b>&gt; &gt; &gt;</b>			-		-	0.
***************************************	art VII, Section A						<u> </u>	0. 332,195.	000 of reportable	0.		-	0.
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)	but not limited to th						<u> </u>	0. 332,195.	000 of reportable	0.		-	0. ,683.
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)  2 Total number of individuals (including line)	but not limited to th						<u> </u>	0. 332,195.	000 of reportable	0.		-	0. ,683.
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)  Total number of individuals (including log compensation from the organization  Did the organization list any former of	but not limited to th	ose ee, k	liste	d ab	oyee	) wh	o re	0. 332,195. ceived more than \$100,	oyee on	0.		56,	0. ,683. 2 <b>No</b>
c Total from continuation sheets to Pad Total (add lines 1b and 1c)  2 Total number of individuals (including locompensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J	but not limited to the	ose ee, k	liste	d ab	oye	) wh	o re	0. 332,195. ceived more than \$100,	oyee on	0.	3	56,	0. ,683.
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c Total from continuation sheets to Pad Total (add lines 1b and 1c)  2 Total number of individuals (including compensation from the organization)  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is the and related organizations greater than 5 Did any person listed on line 1a receive rendered to the organization? If "Yes."  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation (A	but not limited to the ficer, director, trustal for such individual the sum of reportable \$150,000? If "Yes, e or accrue comper" complete Schedule st compensated incomprost the calendar year.	ee, k ee co constatic	liste	d ab	oove	and adule	high oth J for elate	at received more than \$100,000 the st compensated emplorer compensation from the compensation or individual compensation or indiv	oyee on ne organization lual for services 100,000 of compe	0. 0.	4 5 tion fro	Yes x	X

Form 990 (2019) THE TEAK FI

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
					,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues	1b					
S S			Fundraising events	1c	1,338,041.				
fts,			Related organizations	1d					
ij gi									
ons,			Government grants (contributions)	1e					
utio er (		T	All other contributions, gifts, grants, and		2 650 766				
ĕŧ			similar amounts not included above	1f	2,658,766.				
ont		-	Noncash contributions included in lines 1a-1f	1g \$	325,468.	2 006 907			
O g		n	Total. Add lines 1a-1f			3,996,807.			
					Business Code				
ce	2	а							
ervi		b							
S		С							_
ran Sev		d							_
Program Service Revenue		е							
<u>-</u>		f	All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divide	nds, intere	st, and				
			other similar amounts)			301,880.			301,880.
	4		Income from investment of tax-exem						
	5		Royalties						
				i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Not rental income or (less)		<b>•</b>				
			` '	ecurities	(ii) Other				
	-	_		503,098.					
		h	Less: cost or other basis	,					
Φ		~		527,214.					
her Revenue		c		75,884.					
ě			Net gain or (loss)		<b>&gt;</b>	75,884.			75,884.
푸			Gross income from fundraising events (r						,
Oth	U	u	including \$ 1,338,041.						
١			contributions reported on line 1c). S	- 1					
			•		119,177.				
		h	Part IV, line 18	I .	336,679.				
			Less: direct expenses			-217,502.			-217,502.
			Net income or (loss) from fundraising		<b></b>	217,502.			217,302.
	9	a	Gross income from gaming activities	I .					
		L	Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gaming ac		·····				
	10	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold						
-		С	Net income or (loss) from sales of in	ventory					
က္					Business Code				
e e	11	а							
Miscellaneous Revenue		b							
cell Sev		С							
Ais		d	All other revenue						
		е	Total. Add lines 11a-11d		<b></b>				
	12		Total revenue. See instructions	<u></u>		4,157,069.	0.	0.	160,262.

932009 01-20-20

13-4011465

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			(C)	/D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	241,709.	195,784.	21,754.	24,17
6	Compensation not included above to disqualified	212,700.	220,702.		
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		1,372,807.	1,111,975.	123,552.	137,28
7	Other salaries and wages  Pension plan accruals and contributions (include	1,3,2,007.	-,,5,5,	120,332.	137,20
8	. , ,	64,038.	51,871.	5,763.	6,40
0	section 401(k) and 403(b) employer contributions)	197,289.	159,804.	17,756.	19,72
9	Other employee benefits	119,819.	97,053.	10,784.	11,98
10	Payroll taxes	115,015.	37,033.	10,704.	11,50
11	Fees for services (nonemployees):				
_	Management				
b	Legal	21 050	17 560	2 202	1 00
	Accounting	21,950.	17,560.	3,293.	1,09
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	54.055		54.055	
f	Investment management fees	54,057.		54,057.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	8,725.	6,980.	1,308.	437
12	Advertising and promotion			10 -00	
13	Office expenses	111,261.	95,013.	10,528.	5,72
14	Information technology	31,756.	26,992.	3,176.	1,58
15	Royalties				
16	Occupancy	255,552.	229,997.	15,333.	10,22
17	Travel	6,342.	5,708.	317.	31
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	29,659.	25,507.	2,669.	1,48
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	STUDENT SERVICES & SUPP	350,225.	350,225.		
b	FUNDRAISING	23,345.	, ,		23,34
C	OTHER	21,937.	19,524.	1,755.	65
d		,		_ , · · · · ·	
	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e	2,910,471.	2,393,993.	272,045.	244,43
26 26	Joint costs. Complete this line only if the organization	2,310,171.	2,000,000	2,2,013.	211,13
-0					
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

### Form 990 (2019) Part X | Balance Sheet

Par	t X	Balance Sheet						
		Check if Schedule O contains a response or	note to a	ny line ir	n this Part X			
						<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1,000.	1	1,000
	2	Savings and temporary cash investments			1,377,689.	2	1,338,384	
	3	Pledges and grants receivable, net				75,913.	3	133,859
	4	Accounts receivable, net					4	
	5	Loans and other receivables from any curren						
		trustee, key employee, creator or founder, su	ubstantia	contribu	utor, or 35%			
		controlled entity or family member of any of	these per	sons			5	
	6	Loans and other receivables from other disqu	ualified p	ersons (a	as defined			
		under section 4958(f)(1)), and persons descri	ibed in se	ection 49	58(c)(3)(B) L		6	
ပ္သ	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
¥	9	Duran side as an area and defermed also assess				30,141.	9	30,474
	10a	Land, buildings, and equipment: cost or other	er					
		basis. Complete Part VI of Schedule D	10a	1	460,358.			
	b	Less: accumulated depreciation	10k	,	158,954.	33,074.	10c	301,404
	11	Investments - publicly traded securities				9,741,229.	11	11,866,670
	12	Investments - other securities. See Part IV, lin					12	
	13	Investments - program-related. See Part IV, li					13	
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11				15		
	16	Total assets. Add lines 1 through 15 (must e				11,259,046.	16	13,671,79
	17	Accounts payable and accrued expenses  Grants payable				54,315.	17	67,670
	18						18	
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Comple					21	
ړ	22	Loans and other payables to any current or f						
Ĕ		trustee, key employee, creator or founder, su						
Liabilities		controlled entity or family member of any of					22	
🖺	23	Secured mortgages and notes payable to un	· ·				23	
	24	Unsecured notes and loans payable to unrela		•			24	
	25	Other liabilities (including federal income tax						
		parties, and other liabilities not included on li						
		of Schedule D		, .			25	
	26	<b>7</b> . 10 1 000 A 1 10 A 7 11 A 1 0 6				54,315.	26	67,670
		Organizations that follow FASB ASC 958,				·		·
es		and complete lines 27, 28, 32, and 33.						
ا <u>ي</u> ا	27	Net assets without donor restrictions				9,998,905.	27	12,498,295
ga (	28	Net assets with donor restrictions				1,205,826.	28	1,105,826
둳		Organizations that do not follow FASB AS						
ᆵ		and complete lines 29 through 33.						
ğ	29	Capital stock or trust principal, or current fur	nds				29	
ets	30	Paid-in or capital surplus, or land, building, o					30	
Ass	31	Retained earnings, endowment, accumulated					31	
Net Assets or Fund Balances	32	Total net assets or fund balances				11,204,731.	32	13,604,121
Z	33	Total liabilities and net assets/fund balances				11,259,046.	33	13,671,791

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,157,	069.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,910,	471.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,246,	598.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	,204,	731.
5	Net unrealized gains (losses) on investments	5	1	,152,	792.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
		10	13	,604,	121.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	J			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed or	ı a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis	J			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate b	asis,			
	consolidated basis, or both:				
	Separate basis	J			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a	udit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sched	ule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	• Audit			
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		l
			Form	990	(2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

INAII	ile Oi	the organization		T.Y.G						ınıbei
Da	rt I	Reason for Public 0	Charity Status		manlata thi	io nort ) Co	a inatu ationa		13-4011465	
							e instructions	5.		
	orgai	nization is not a private found					11/41/5			
1	Н	A church, convention of ch					)(A)(I).			
2	Н	A school described in <b>sect</b>		·			•			
3	Н	A hospital or a cooperative					•	V:::\	tha haanital'a na	
4	Ш	A medical research organiz	ation operated in cor	njunction with a nospital	described	in sectio	n 170(b)(1)(A)	)(III). Enter	tne nospitai's nar	ne,
_		city, and state:							al ::=	
5	Ш	An organization operated for		lege or university owned	or operati	ed by a go	vernmental ul	nit describe	ea iri	
_		section 170(b)(1)(A)(iv). (0		and the second second second second	4-	70/1-1/41/41/	<i>(-</i> )			
6	X	A federal, state, or local go	_							_
′		An organization that norma	-	ntiai part of its support if	om a gove	emmentart	unit or from tr	ie gerierai p	oublic described i	П
		section 170(b)(1)(A)(vi). (C	•	(1)/A)/vii) (Complete Bort	+ II \					
8 9	H	A community trust describe  An agricultural research org			•	ad in coniu	notion with a	land grant	oollogo	
9		or university or a non-land-				-		-	-	
		university:	grant college or agrici	ulture (see instructions).	Litter tile i	name, city,	, and state of	tile college	OI .	
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its supr	oort from o	contribution	ne mamharch	nin fees an	d arose receints t	from
10		activities related to its exen								
		income and unrelated busin	-	•					-	
		See section 509(a)(2). (Co		(1000 000tion of Fitally ino		ooo aoqan	od by the org	jainzation a	1101 04110 00, 101	0.
11		An organization organized	•	vely to test for public saf	etv. See	section 50	)9(a)(4).			
12	一	An organization organized	•	•	•			rrv out the	purposes of one	or
		more publicly supported or	•	•	•		•	•	•	
		lines 12a through 12d that	•							
а		Type I. A supporting orga	anization operated, s	upervised, or controlled I	by its supp	orted orga	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ing	
		control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that cor	ntrol or manaç	ge the supp	orted	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С	: L	Type III functionally inte	grated. A supporting	g organization operated i	in connect	tion with, a	and functional	ly integrate	d with,	
		its supported organizatio	n(s) (see instructions)	). You must complete F	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	<b>/ integrated.</b> A supp	orting organization opera	ated in cor	nnection w	ith its suppor	ted organiz	ation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution req	uirement and	an attentiv	eness	
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga					Type I, Type I	II, Type III		
		functionally integrated, or		nally integrated supportir	ng organiz	ation.				
		ter the number of supported of								
g	Pro	ovide the following information  (i) Name of supported	ii) EIN	d organization(s).  (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of o	ther
		organization	(.,, =	(described on lines 1-10	in your governi Yes	ng document?	support (see in	•	support (see instru	
				above (see instructions))	103	140				
T - 4 -	-1						i			

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,176,097.	2,724,955.	2,822,897.	5,379,282.	3,996,807.	17,100,038.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,176,097.	2,724,955.	2,822,897.	5,379,282.	3,996,807.	17,100,038.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,428,064.
6	Public support. Subtract line 5 from line 4.						15,671,974.
	ction B. Total Support						· · ·
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,176,097.	2,724,955.	2,822,897.	5,379,282.	3,996,807.	17,100,038.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	118,541.	135,049.	162,679.	231,967.	301,880.	950,116.
9	Net income from unrelated business	-					
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						18,050,154.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization's				501(c)(3)	
	organization, check this box and stor	here			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	86.82 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	85.77 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			<b>&gt;</b>
17a	10% -facts-and-circumstances test	- 2019. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstand	es" test, check thi	s box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- 2018. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	<b>stop here.</b> Explair	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test. 7	he organization qu	ualifies as a public	ly supported orgar	nization	▶□
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instructions	<b>&gt;</b>
			, ,	, ,, /			or 000 EZ\ 0010

Schedule A (Form 990 or 990-EZ) 2019

Page 3

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	ction B. Total Support		1	Γ	T	1	T
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						-
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>			504( )(0)	<u>.</u>
14	First five years. If the Form 990 is for	-			-		
Se	check this box and stop herection C. Computation of Publi	c Support Per	centage				<b>P</b>
	Public support percentage for 2019 (I			oolumn (f))		15	%
	Public support percentage from 2018					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				ne 13, column (i))		18	<u> </u>
	a 33 1/3% support tests - 2019. If the						
130	more than 33 1/3%, check this box ar						s.not
	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

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Schedule A (Form 990 or 990-EZ) 2019

Page 4

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
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401-		
10b		Щ.

Pa	rt IV Supporting Organizations (continued)			-g
	- Supporting Organizations (continued)		Yes	No
11	Has the organization accounted a gift or contribution from any of the following persons?		163	NO
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а		110		
h	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
566	ation b. Type i Supporting Organizations		V	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	)_	
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	activities but for the organization's involvement.  Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Jd		
J	of its supported organizations? If "Ves." describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions)

	dule A (Form 990 or 990-EZ) 2019 THE TEAK FELLOWSHIP,			13-4011465	Page 7
Pai	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continued)		
Sect	on D - Distributions		,	Current Y	ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributa Amount for	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i	Carryover from 2014 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2019 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019

13-4011465 THE TEAK FELLOWSHIP, INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

THE TEAK FELLOWSHIP, INC.

13-4011465

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CARYN SEIDMAN BECKER & MARC BECKER  9 WEST 57TH STREET, 48TH FLOOR  NEW YORK, NY 10019	- - \$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4  RBC FOUNDATION  200 VESSEY STREET, 9TH FLOOR  NEW YORK, NY 10281	Total contributions  105,000.	Person X Payroll
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
3	Name, address, and ZIP + 4  THE HECKSCHER FOUNDATION FOR CHILDREN  123 EAST 70TH STREET  NEW YORK, NY 10021	\$\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	JACK KENT COOKE FOUNDATION  44325 WOODRIDGE PKWY  LANDOWNE, VA 20176	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ANA & KENNETH FOX  402 WEST 13TH STREET  NEW YORK, NY 10014	\$ 100,000.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 6	Name, address, and ZIP + 4  PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP  1285 AVENUE OF THE AMERICAS  NEW YORK NY 10019	Total contributions  \$ 100,000.	Person X Payroll

Name of organization

Employer identification number

THE TEAK FELLOWSHIP, INC.

13-4011465

Parti	Contributors (see instructions). Use duplicate copies of Part I if a	laditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE EARL & ANNA BROADY FOUNDATION  11400 W OLYMPIC BLVD SUITE 1050  LOS ANGELES, NY 90064	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II for

Name of organization

Employer identification number

THE TEAK FELLOWSHIP, INC.

13-4011465

art II	<b>Noncash Property</b> (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	13,584 SHARES OF UPWK		
		\$	08/07/19
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om ort I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om ort I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	_
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	ganization		Employer identification number
THE TEAK	FELLOWSHIP, INC.		13-4011465
Part III		through <b>(e) and</b> the following line e haritable, etc., contributions of <b>\$1,000</b> or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year ntry. For organizations r less for the year. (Enter this info. once.) \$\infty\$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No.	(h) Dumpoo of sift	(a) Has of wift	(d) Description of how wift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of g	ift
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
()N			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No.			
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
-	Transferee's name, address, an		Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE TEAK FELLOWSHIP, INC.

**Employer identification number** 

13-4011465

Pa			imilar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. <b>(a)</b> Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised	a idilus	(w) i dilde and other accounts
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets hel	d in donor advised f	unds
Ū	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·		Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a h	istorically important land area
	Protection of natural habitat		Preservation of a c	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ition in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru	ıcture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on	a historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the org	anization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspecti	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, an	d enforcing conserva	ation easements during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enf	orcing conservation	easements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	• •		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footness.	ote to the organization's	financial statements	that describes the
Dai	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of	Art Historical Tres	euros or Otho	r Similar Assots
I a	Complete if the organization answered "Yes" on Form		asures, or other	Ollilla Assets.
			nue statement and h	palanaa ahaat warka
ıa	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for pub			erance or public
h	service, provide in Part XIII the text of the footnote to its finan			noe shoot works of
D	If the organization elected, as permitted under FASB ASC 958	· ·		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in lurthera	nce of public service,
	provide the following amounts relating to these items:			<b>•</b> \$
	(i) Revenue included on Form 990, Part VIII, line 1			<b>L</b> .
2		neuroe or other similar as		
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP ASP			iii, provide
_	the following amounts required to be reported under FASB AS	~		<b>•</b>
a	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X			
IJ	ASSERT INCIDITED IN FULL BOOK FAIL A			🕶 🛡

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or (	Other S	imilar	Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	nake signi	ficant us	se of its	•	ĺ	
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program	l					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	e organization'	s exempt	purpos	e in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other s	similar as	sets				
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's col	lection?				Yes		No
Par	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the organizatio	n answered "Ye	es" on Fo	rm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributions	s or other asset	s not incl	uded				
	on Form 990, Part X?						$\square$	Yes		No
b										
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo						$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII.									
Par	rt V Endowment Funds. Complete it	the organization an	swered "Yes" on Fo	rm 990, Part IV	, line 10.					
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three ye	ars back			
1a	Beginning of year balance	5,361,992.	5,260,992.	5,295,	389.		6,260.	5,	571,	952.
b	Contributions		101,000.			6	0,200.		205,	000.
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	100,000.		34,	397.	15	1,071.		390,	692.
f	Administrative expenses									
g	End of year balance	5,261,992.	5,361,992.	5,260,	992.	5,29	5,389.	5,	386,	260.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	78.98	_%							
b	Permanent endowment   21.02	%								
С	Term endowment >	%								
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	nd administered	for the o	rganizat	ion	,		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, F	Part X, line	e 10.				
	Description of property	(a) Cost or o basis (investn	` '	or other (other)	(c) Accu depre	umulated ciation	t	(d) Boo	k value	Э
1a	Land									
b										
С				266,861.					266,	861.
d				193,497.		158,9	54.		34,	543.
е	Other									
Total	ı <b>l.</b> Add lines 1a through 1e. <i>(Column (d) must</i> ed	qual Form 990, Part	X, column (B), line 10	Oc.)			<b></b>		301,	404.

Schedule D (Form 990) 2019

Part VII Investments				
Complete if the case (a) Description of security or case (a)		n Form 990, Part IV, line (b) Book value	11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or	and of year market value
		(b) book value	(c) Method of Valuation. Cost of	end-or-year market value
			+	
	sts		+	
Other				
(A) (B)			+	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
art VIII Investments	_			
			11c. See Form 990, Part X, line 13.	and of year market value
(a) Description	or investment	(b) Book value	(c) Method of valuation: Cost or	end-or-year market value
(1)			+	
(2)			1	
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	990, Part X, col. (B) line 13.)			
Part IX Other Assets				
Complete if the	organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) D	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	F	45)		
Part X Other Liabili	<u>Form 990, Part X. col. (B) line</u> t <b>ies</b> .	15.)		
		n Form 990 Part IV line	11e or 11f. See Form 990, Part X, line	25
	Description of liability	111 01111 000, 1 411 14, 11110		(b) Book value
(a)				
(1) Federal income taxes				
(1) Federal income taxes (2)				
(1) Federal income taxes (2) (3)				
(a) (1) Federal income taxes (2) (3) (4)				
(a) (1) Federal income taxes (2) (3) (4) (5)				
(a) (1) Federal income taxes (2) (3) (4) (5) (6)				
(a) (1) Federal income taxes (2) (3) (4) (5) (6) (7)				

932053 10-02-19

Schedule D (Form 990) 2019

0 - 1	dule D (Form 990) 2019 THE TEAK FELLOWSHIP, INC.			13-401	1465
	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With F	Revenue per Re		.1465 Page <b>4</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	5,255,804.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,152,792.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,152,792.
3	Subtract line 2e from line 1			3	4,103,012.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	54,057.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	54,057.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,157,069.
Par	T XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	2,856,414.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0,
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,856,414.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		54,057.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	54,057.
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  T XIII Supplemental Information.			5	2,910,471.
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			; Part X, lir	ne 2; Part XI,
PART	V, LINE 4:				
THE	PURPOSE OF THE GENERAL ENDOWMENT (PERMANENT AND BOARD DESIGNA	TED) IS			
го с	ONTRIBUTE TO UNDERWRITING THE OPERATING COSTS OF THE FELLOWSH	IP'S			
ANNU	AL PROGRAM, TO COMPLEMENT ANNUAL PRIVATE FUND-RAISING IN UNDER	RWRITING			
THE	FELLOWSHIP'S PROGRAMS, AND TO PROVIDE ASSURANCE AND STABILITY	TO THE			
FELL	OWSHIP'S PROGRAMS AND FINANCES, ESPECIALLY DURING INEVITABLE	PERIODS			
OF E	CONOMIC AND FINANCIAL DIFFICULTY AND TURBULENCE. THE PURPOSE	OF THE			
MORG	AN MCKINZIE ENDOWMENT (PERMANENT) IS TO UNDERWRITE THE OPERAT	ING COSTS			
OF T	THE PUBLIC INTEREST PROGRAM AT TEAK				

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 THE TEAK FELLOWSHIP, INC.	13-4011465	Page 5
Schedule D (Form 990) 2019 THE TEAK FELLOWSHIP, INC.  Part XIII   Supplemental Information (continued)		
, , , , , , , , , , , , , , , , , , ,		

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	ELLOWSHIP INC.					Employer ide 13-401146	ntification number
Part I Fundraising Activities	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1		
required to complete this par							
<ul> <li>Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> </ul>	e Solicita	tion of tion of	non-g gover	overnment grants			
d In-person solicitations	g Special	iuiiui	alsii ig	events			
2 a Did the organization have a written of	or oral agreement with any individual	(includ	dina of	ficers, directors, trus	tees.	or	
key employees listed in Form 990, P  b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the	art VII) or entity in connection with p	rofessi	onal f	undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have o	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			<b>•</b>				
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	it is	exempt from re	gistration
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form 9	990 or	990-E	Z. 9	Sche	dule G (Form 9	90 or 990-EZ) 2019

		e G (Form 990 or 990-EZ) 2019 THE TEAK F				4011465 Page <b>2</b>
Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and ground and ground are supplied to the contribution of fundraising event contributions.				
		or fundraising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events
			GALA	JUNIOR BOARD EVENT	NONE	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	1,164,886.		,	1,457,218.
<u>~</u>						
	2	Less: Contributions	1,095,366.	242,675.		1,338,041.
	3	Gross income (line 1 minus line 2)	69,520.	49,657.		119,177.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	41,500.			41,500.
irect Ey	7	Food and beverages	130,381.	48,776.		179,157.
	8	Entertainment				
	9	Other direct expenses		16,438.		116,022.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	336,679.
D		Net income summary. Subtract line 10 from li				-217,502.
Pa	ırt I		answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	I	(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue				3 1 3		(-7 3 (-7)
Ä	1	Gross revenue				
Jses	2	Cash prizes				
ct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
k	If "	No," explain:				
		ere any of the organization's gaming licenses re			ear?	Yes No
~						
	_					
9320	32 09	P-11-19			Schedule G (For	rm 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 THE TEAK FELLOWSHIP, INC.	13-4011465	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Y	es No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	<b>v</b> (	es No
12	Indicate the percentage of gaming activity conducted in:		
		المدا	0/
	ı The organization's facility		<u>%</u>
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es No
k	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	1	
	of gaming revenue retained by the third party > \$		
	: If "Yes," enter name and address of the third party:		
	Too, onto hand address of the time party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Calling Harlager Information.		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
47	Manadatan, distributions		
	Mandatory distributions:		
a	s the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	L Ye	es L No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ie	
	organization's own exempt activities during the tax year 🕨 \$		
Pa	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			

Schedule 6	G (Form 990 or 990-EZ)	THE TEAK FELLOWSHIP, INC.	13-4011465	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)		
	•			
	<del></del>			

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE TEAK FELLOWSHIP, INC.

Part I Questions Regarding Compensation

Employer identification number

13-4011465

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

THE TEAK FELLOWSHIP, INC.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(6)(1)-(0)	reported as deferred on prior Form 990
(1) JOHN F. GREEN	(i)	209,485.	0.	0.	18,900.	13,324.	241,709.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number THE TEAK FELLOWSHIP, INC. 13-4011465

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	9	321,445.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $\dots$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20							
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (BARCLAYS TICK)	Х	1	2,060.			
26	Other (RANGER TICKET)	Х	1	1,000.			
27	Other (KNICKS TICKET)	Х	1	963.	FMV		
28	Other ()						
29	Number of Forms 8283 received by the organiz			1 1			
	for which the organization completed Form 828	33, Part IV, [	Donee Acknowledg	gement <b>29</b>			
					ſ	Yes	No_
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be us	ed for		
	exempt purposes for the entire holding period?					30a	X
	<b>b</b> If "Yes," describe the arrangement in Part II.						
31							+-
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash			
	contributions?					32a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	tor which column (a) is chec	ked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

932142 09-27-19 Schedule M (Form 990) 2019

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

THE TEAK FELLOWSHIP, INC. 13-4011465 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE MOST SELECTIVE SECONDARY SCHOOLS AND COLLEGES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE TEAK FELLOWSHIP, INC. ("TEAK") BELIEVES THAT MOTIVATION AND POTENTIAL, NOT ECONOMIC CIRCUMSTANCES, SHOULD DETERMINE A STUDENT'S FUTURE. TEAK UNLOCKS ACCESS TO OUTSTANDING EDUCATION AND TRANSFORMATIVE EXPERIENCES FOR EXCEPTIONAL NYC STUDENTS, WHO USE THESE OPPORTUNITIES TO CHANGE THEIR LIVES AND THE WORLD AROUND THEM PART III - LINE 4A HIGH SCHOOL PROGRAMMING: TEAK'S COMPREHENSIVE PROGRAMS AND SERVICES SUPPORT HIGH SCHOOL STUDENTS IN COMPETITIVE ACADEMIC ENVIRONMENTS. ENABLING THEM TO EXPLORE THEIR INTERESTS AND REACH THEIR POTENTIAL WHILE ALSO PREPARING THEM FOR ADMISSION TO AND SUCCESS AT SELECTIVE COLLEGES. THIS 4-YEAR PROGRAM INCLUDES: INDIVIDUALIZED ACADEMIC ADVISING AND SUPPORT; A BREADTH OF EXPERIENTIAL LEARNING OPPORTUNITIES AND A MENU OF TRANSFORMATIONAL PROGRAMS DURING THE SUMMER; AND SUMMER INTERNSHIPS AT CORPORATIONS AND NONPROFIT ORGANIZATIONS. TEAK'S EXTENSIVE COLLEGE GUIDANCE PROGRAMMING INCLUDES INDIVIDUALIZED ONE-ON-ONE COUNSELING, INNOVATIVE PREPARATION FOR STANDARDIZED TESTS. TRIPS TO VISIT COLLEGE CAMPUSES. AND WORKSHOPS COVERING THE APPLICATION AND FINANCIAL AID PROCESSES. 100% OF THE HIGH SCHOOL GRADUATING CLASS OF 2019 EARNED ADMISSION TO SELECTIVE FOUR-YEAR COLLEGES AND UNIVERSITIES INCLUDING BROWN UNIVERSITY, CORNELL UNIVERSITY, DAVIDSON COLLEGE AND RICE UNIVERSITY. THE CLASS OF 2019 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

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Name of the organization  THE TEAK FELLOWSHIP, INC.	Employer identification number 13-4011465
ALSO EARNED OVER \$6.3 MILLION IN GRANTS FOR THEIR FOUR YEARS OF	
COLLEGE.	
PART III - LINE 4B	
MIDDLE SCHOOL PROGRAMMING:	
TEAK PROVIDES A CYCLE OF INTENSIVE PROGRAMS TO PREPARE MIDDLE SCHOOL	
STUDENTS TO SUCCEED AT SELECTIVE INDEPENDENT/PAROCHIAL AND SPECIALIZED	
HIGH SCHOOLS. TEAK'S MIDDLE SCHOOL CURRICULUM FOCUSED ON CORE ACADEMIC	
SKILLS IN ELA AND MATH, AS WELL AS PROVIDING STUDENTS WITH UNIQUE	
EXPOSURE TO STEM THROUGH CODING AND LAB-BASED SCIENCE COURSES, AND THE	
PERFORMING ARTS. TEAK ALSO PROVIDES AN INTENSIVE HIGH SCHOOL PLACEMENT	
PROGRAM, FEATURING SSAT TEST PREPARATION, AND INDIVIDUALIZED COACHING	
THROUGH THE HIGHLY-SELECTIVE HIGH SCHOOL PLACEMENT PROCESS. ALL	
STUDENTS ARE PAIRED WITH VOLUNTEER ADULT MENTORS, MANY OF WHOM ARE TEAK	
ALUMNI. TEAK PARENTS BENEFIT FROM ONGOING PROGRAMMING AS WELL. IN	
2019, 100% OF TEAK'S CLASS 20 EARNED ADMISSION TO SELECTIVE HIGH	
SCHOOLS.	
PART III - LINE 4C	
COLLEGE SUCCESS PROGRAMMING:	
THE COLLEGE SUCCESS PROGRAM AIMS TO PROVIDE ONGOING ACADEMIC, CAREER,	
SOCIAL/EMOTIONAL AND FINANCIAL SUPPORT FOR FELLOWS TO THRIVE IN COLLEGE	
AND BEYOND. TEAK STAFF GUIDE STUDENTS THROUGH COURSE SELECTION AND	
MAKE PERSONAL VISITS TO CAMPUSES. IN 2019, TEAK STUDENTS REPORTED AN	
AVERAGE GPA OF 3.23 AT THE END OF THEIR FIRST SEMESTER. DURING HOLIDAY	
BREAKS AND SUMMERS, TEAK AND ITS PARTNER COMPANIES HOST WORKSHOPS ON	

THE TEAK FELLOWSHIP, INC.	13-4011465
INTERVIEW PREPARATION, CAREER PATHS, MICROSOFT EXCEL, FINANCIAL	
LITERACY, AND NETWORKING TO PREPARE STUDENTS FOR SUMMER INTERNSHIPS AND	
FUTURE EMPLOYMENT. TEAK ALSO HELPS STUDENTS AND FAMILIES RENEW THEIR	
FINANCIAL AID REQUESTS, A YEARLY PROCESS EVEN AFTER COLLEGE ADMITTANCE.	
TEAK REPORTS A GRADUATION RATE OF 89% FROM COLLEGE.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
ADMIN. PROGRAM	
EXPENSES \$ 246,719. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE DRAFT FORM 990 IS PRESENTED TO THE TREASURER. THE TREASURER REVIEWS AND	
RECOMMENDS APPROVAL AND FILING TO THE FULL BOARD IF SATISFIED WITH THE	
DOCUMENT.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD AND KEY EMPLOYEES CONFIRM COMPLIANCE WITH THE POLICY BY ANNUALLY	
RE-READING THE CONFLICT OF INTEREST POLICY AND SIGNING A DISCLOSURE	
STATEMENT.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE GOVERNANCE & NOMINATING COMMITTEE REVIEWS SALARY SURVEYS, OTHER	
SUMMARIES OF COMPARABLE DATA, AND EVALUATION BY THE STAFF TO DETERMINE THE	
COMPENSATION OF THE EXECUTIVE DIRECTOR. THE COMMITTEE PRESENTS THE	
RECOMMENDATION TO THE FULL BOARD WHO APPROVES OR DENIES THE RECOMMENDATION.	
THE DETERMINATION IS SUBSTANTIATED IN WRITING IN AN ANNUAL LETTER OF	
APPOINTMENT AND PLACED IN THE EXECUTIVE DIRECTOR'S EMPLOYEE FILE.	

Form <b>990-T</b>	Exempt Organization Business Income Tax Return							L	OMB No. 1545-0047
			nd proxy tax unde						0040
	For calendar year 2019 or other tax year beginning, and ending								2019
Department of the Treasury Internal Revenue Service	■ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).								
A Check box if address changed	Name of organization ( E. Check box it name changed and see instructions.)								oyer identification number oyees' trust, see ctions.)
<b>B</b> Exempt under section									
X 501(c)(3)	Type Number, Street, and room of suite no. If a P.O. box, see instructions.								ated business activity code nstructions.)
408(e) 220(e)	lype	16 WEST 22ND STR	EET, 3RD FLOOR					,	
408A 530(a) 529(a)		City or town, state or pro							
C Book value of all assets at end of year		F Group exemption num	per (See instructions.)	<b>&gt;</b>					
13,671,		<b>G</b> Check organization typ		oration	501(c)	trust	401(a)	trust	Other trust
<b>H</b> Enter the number of the	organiza	ition's unrelated trades or b	ousinesses.	1	De	scribe t	he only (or first) un	related	
trade or business here							complete Parts I-V.		
	•	ace at the end of the previo	us sentence, complete Pa	rts I an	d II, complete a Sc	hedule l	M for each addition	al trade	or
business, then complete									
I During the tax year, was			_	ıt-subsi	diary controlled gro	oup? .	► L	Ye	s X No
J The books are in care of		tifying number of the parer	it corporation.		-	Talanha	ne number > 2:	12_28	9_6679
		de or Business Inc	ome		(A) Income	Гетерио	(B) Expenses		(C) Net
1a Gross receipts or sale					(71) 111001110		(b) Expended		(0) 1101
<b>b</b> Less returns and allow			<b>c</b> Balance ▶	1c					
		A, line 7)		2					
3 Gross profit. Subtract				3					
•		ch Schedule D)		4a					
		Part II, line 17) (attach Forn		4b					
		sts		4c					
5 Income (loss) from a	partners	ship or an S corporation (a	ttach statement)	5					
6 Rent income (Schedu	le C)			6					
7 Unrelated debt-financ	ed incor	me (Schedule E)		7					
		nd rents from a controlled		8					
		on 501(c)(7), (9), or (17) o							
		ome (Schedule I)		10					
		e J)		11		_			
12 Other income (See ins	struction	ns; attach schedule)		12		0.			
Part II Deductio	3 throu	gh 12 ot Taken Elsewher	(Coo instructions fo	13 I	tions on doducti				
		be directly connected w				0115.)			
14 Compensation of off	icers, di	rectors, and trustees (Sche	dule K)					14	
								15	
								16	
								17	
		ee instructions)						18	
Taxes and licenses		E60)			l an			19	
<ul><li>Depreciation (attach</li><li>Less depreciation cla</li></ul>	FUIIII 4	562) n Schedule A and elsewher	o on roturn		20	_		21b	
								22	
		mpensation plans						23	
								24	
		chedule I)						25	
26 Excess readership co	osts (Sc	hedule J)						26	
		nedule)						27	
		14 through 27						28	0.
29 Unrelated business t	axable i	ncome before net operating	loss deduction. Subtract	t line 28	3 from line 13			29	0.
30 Deduction for net op	erating	loss arising in tax years be	ginning on or after Januar	ry 1, 20	18				
								30	0.
31 Unrelated husiness t	avahle i	ncome Subtract line 30 fro	ım line 20					21	0 .

923701 01-27-20 LHA For Paperwork Reduction Act Notice, see instructions.

Part	III	Total Unrelated Business Taxab	le Income								
32	Total of	unrelated business taxable income computed	from all unrelated trades or busines	ses (see i	nstructions)		. 3	32		0.	
33											
34										0.	
36	Deducti	on for net operating loss arising in tax years be	eginning before January 1, 2018 (se	e instruct	ions)		. 3	36			
37	Total of	unrelated business taxable income before spe	cific deduction. Subtract line 36 fror	m line 35			. 3	37			
38	Specific	deduction (Generally \$1,000, but see line 38 i	nstructions for exceptions)				. 3	38	1,	000.	
39	Unrelat	ed business taxable income. Subtract line 38	from line 37. If line 38 is greater th	an line 37	7,						
							. 3	39		0.	
		Tax Computation									
40	Organiz	rations Taxable as Corporations. Multiply line	39 by 21% (0.21)				<b>▶</b> <u>4</u>	10		0.	
41	Trusts 7	Taxable at Trust Rates. See instructions for ta									
			1041)				► <u>  4</u>	11			
		ax. See instructions					_	12			
43	Alternat	tive minimum tax (trusts only)					. 4	13			
44	Tax on	Noncompliant Facility Income. See instructio	ns				. 4	14			
45	Total. A	add lines 42, 43, and 44 to line 40 or 41, which	ever applies				. 4	15		0.	
		Tax and Payments			T T						
		tax credit (corporations attach Form 1118; tru			46a		_				
					46b		-				
					46c		_				
		or prior year minimum tax (attach Form 8801 o					_				
		redits. Add lines 46a through 46d						6e			
47	Subtrac	t line 46e from line 45	5 0044 🔲 5 0007 🗍				4	17		0.	
								18			
		x. Add lines 47 and 48 (see instructions)						19		<del>0.</del>	
		et 965 tax liability paid from Form 965-A or For			1 1		.   5	50		0.	
		nts: A 2018 overpayment credited to 2019			51a	4 50	$\overline{}$				
b	2019 es	stimated tax payments			51b	4,50	<u>"-</u>				
C	Tax dep	osited with Form 8868	()		51c		-				
	d Foreign organizations: Tax paid or withheld at source (see instructions)  51d										
	e Backup withholding (see instructions)  51e										
	f Credit for small employer health insurance premiums (attach Form 8941)  g Other credits, adjustments, and payments: Form 2439										
g			rm 2439 her	otal <b></b>	E1.						
50				-	51g		١,	-	1	500.	
		ayments. Add lines 51a through 51ged tax penalty (see instructions). Check if Forn	0000:					52	<u>, , , , , , , , , , , , , , , , , , , </u>	300.	
		e. If line 52 is less than the total of lines 49, 50						53 54			
55		wment. If line 52 is larger than the total of lines				······ {		55	4	500.	
		e amount of line 55 you want: <b>Credited to 202</b>		paiu		efunded		56		500.	
Part		Statements Regarding Certain		rmatio			-   0	<u> </u>	-,		
		ime during the 2019 calendar year, did the org			•				Yes	No	
	-	inancial account (bank, securities, or other) in	•		•						
		Form 114, Report of Foreign Bank and Financi	• • •		•						
	here	<b>&gt;</b>	,							х	
58	During	the tax year, did the organization receive a dist	ribution from, or was it the grantor of	of, or tran	sferor to, a fore	ian trust?				Х	
	_	see instructions for other forms the organizati		•	,	•					
59		e amount of tax-exempt interest received or a									
		nder penalties of perjury, I declare that I have examined					wledge a	and belief, it is tr	ue,		
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.							ne IRS discuss th	is return w	vith	
Here							-	eparer shown bel		VIC.1	
		Signature of officer	Date Title				instruc	ctions)? X	es	No	
		Print/Type preparer's name	Preparer's signature	Da	te	Check	if	PTIN			
Paid	l		2.11			self- employ	ed				
	arer	JAMES J. REILLY	James Reilly		11/9/2020			P0018376	9		
-	Only	Firm's name ► CONDON O'MEARA MCG				Firm's EIN	<u> </u>	13-3628	3255		
	-	ONE BATTERY PARK PLAZA									
		Firm's address NEW YORK, NY 10004 Phone no									